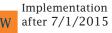
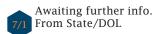


GOVERNANCE AND PLANNING



Implemented by 7/1/2015





WIA/State (Today)

Requires a minimum of 26 members (51% business) and must include all mandated partners

Requires a Youth Policy Council

Local plans for Adult, Dislocated Worker, and Youth only

WIOA (July 1, 2015)

Maintains business minority, but smaller, more responsive board

No required committees. Allows for standing committees on service delivery, youth, individuals with disabilities

Local plans changed to Unified plans; must include literacy and workforce programs

Action Steps

Governance and full board evaluate board configuration

Governance and Exec evaluate changes in committee structure

Engage literacy and workforce programs and some required partners in planning discussions; engage with State on unified planning

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FLEXIBILITY WITH SERVICE DELIVERY AND FUNDING

WIA/State (Today)

Core, Intensive, and Training services must be accessed in sequence

Limited training options for job seekers

At least 30% of youth funds must be spent on Out-of-School Youth (OSY)

WIOA (July 1, 2015)

No sequence of services; greater flexibility in service delivery

Additional options for customized training, cohort training, and incumbent worker training

Shift to emphasis on OSY and work experience (75% of youth funds must be spent on OSY, 20% of total youth funds and work experience)

Local boards must leverage non-federal resources

Action Steps

Service Delivery evaluates 3RWIB policies for customized pathing of job seekers

Engage employers in the system to lead and design trainings

Align new youth portfolio with funding requirements

On the right track with Pittsburgh Works; pursue new revenue sources



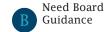


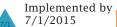


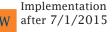


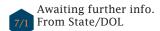


DATA AND PERFORMANCE MANAGEMENT









WIA/State (Today)

Common Measures demonstrate performance of Title I and Wagner-Peyser programs

Core programs share limited data; data shared by state with considerable lag and in aggregate only

Training providers provide limited outcome data; many are exempt from reporting

WIOA (July 1, 2015)

New performance measures have increased emphasis on outcomes

Performance is aligned across programs; law calls for data and technology to support these efforts

Training providers receiving WIOA funds must report on all (WIOA and non-WIOA) participants; very limited exemptions

Action Steps

Engage workforce and literacy programs in performance discussions and program alignment

Advocate with State for improved data sharing, including real time wage data; strengthen data management capabilities

Assist training providers with understanding new requirements; discuss Training Provider process and reporting structure with State







ROLE OF THE WIB

WIA/State (Today)

Local Workforce Investment Boards must focus on program oversight, budget, and other administrative tasks

Local boards can connect, broker relationships with, and coach employers

Local boards focus on local area only

WIOA (July 1, 2015)

Local Workforce Development Boards called upon to convene and build workforce system

Local boards must engage with a diverse range of employers, who are considered a key customer of the system

Local boards must work locally and regionally

Action Steps

Board to discuss rebranding the organization, how we want to lead the system

Discuss how to best serve and engage employers in the public system

Consult with State on regional designations





