



**3 RIVERS WIB**  
THREE RIVERS WORKFORCE INVESTMENT BOARD

# **Personal Care and Service Occupations in Allegheny County 2015-2025**



# Personal Care and Service Occupations

## Regions

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Code	Description
42003	Allegheny County, PA

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## Timeframe

2015 - 2025

## Datarun

2016.1 – QCEW Employees



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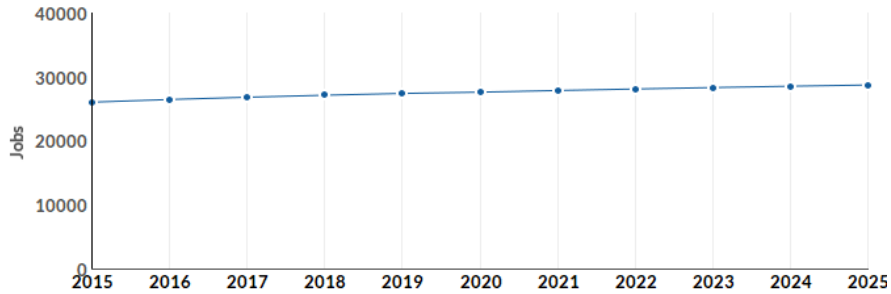
## Occupation Summary for Personal Care and Service Occupations

<b>26,099</b> Jobs (2015) 11% above National average	<b>10.3%</b> % Change (2015-2025) Nation: 20.3%	<b>\$11.35/hr</b> Median Hourly Earnings Nation: \$11.28/hr
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## Growth

<b>26,099</b> 2015 Jobs	<b>28,783</b> 2025 Jobs	<b>2,684</b> Change (2015-2025)	<b>10.3%</b> % Change (2015-2025)
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Occupation	2015 Jobs	2025 Jobs	Change	% Change
Gaming Supervisors (39-1011)	117	148	31	26%
Slot Supervisors (39-1012)	5	11	6	120%
First-Line Supervisors of Personal Service Workers (39-1021)	929	981	52	6%
Animal Trainers (39-2011)	40	45	5	13%
Nonfarm Animal Caretakers (39-2021)	1,057	1,160	103	10%
Gaming Dealers (39-3011)	463	628	165	36%
Gaming and Sports Book Writers and Runners (39-3012)	26	40	14	54%
Gaming Service Workers, All Other (39-3019)	7	24	17	243%
Motion Picture Projectionists (39-3021)	63	57	-6	-10%
Ushers, Lobby Attendants, and Ticket Takers (39-3031)	1,079	1,115	36	3%
Amusement and Recreation Attendants (39-3091)	1,639	1,697	58	4%
Costume Attendants (39-3092)	21	23	2	10%
Locker Room, Coatroom,	149	160	11	7%



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Occupation	2015 Jobs	2025 Jobs	Change	% Change
and Dressing Room Attendants (39-3093)				
Entertainment Attendants and Related Workers, All Other (39-3099)	58	69	11	19%
Embalmers (39-4011)	3	2	-1	-33%
Funeral Attendants (39-4021)	260	233	-27	-10%
Morticians, Undertakers, and Funeral Directors (39-4031)	73	70	-3	-4%
Barbers (39-5011)	29	32	3	10%
Hairdressers, Hairstylists, and Cosmetologists (39-5012)	3,462	3,638	176	5%
Makeup Artists, Theatrical and Performance (39-5091)	3	4	1	33%
Manicurists and Pedicurists (39-5092)	290	322	32	11%
Shampooers (39-5093)	184	176	-8	-4%
Skincare Specialists (39-5094)	129	170	41	32%
Baggage Porters and Bellhops (39-6011)	147	138	-9	-6%
Concierges (39-6012)	99	115	16	16%
Tour Guides and Escorts (39-7011)	314	340	26	8%
Travel Guides (39-7012)	5	5	0	0%
Childcare Workers (39-9011)	2,134	2,207	73	3%
Personal Care Aides (39-9021)	9,321	11,041	1,720	18%
Fitness Trainers and Aerobics Instructors (39-9031)	1,491	1,552	61	4%
Recreation Workers (39-9032)	1,236	1,310	74	6%
Residential Advisors (39-	1,204	1,200	-4	0%



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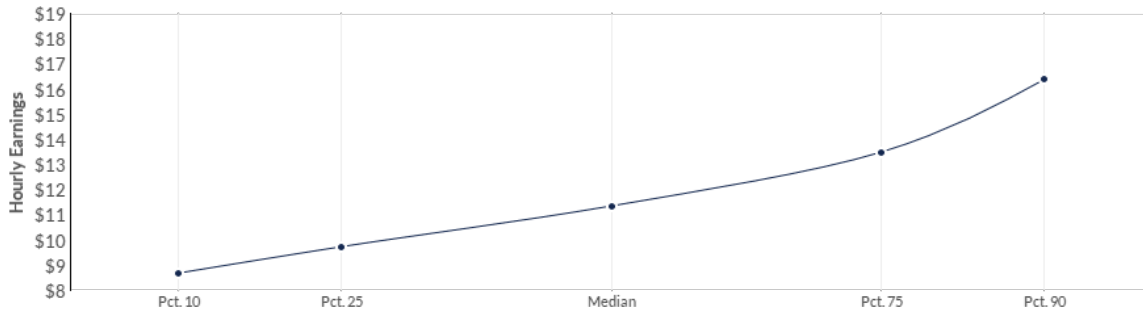
Occupation	2015 Jobs	2025 Jobs	Change	% Change
9041)				
Personal Care and Service Workers, All Other (39-9099)	62	69	7	11%

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## Percentile Earnings

<b>\$9.73/hr</b> 25th Percentile Earnings	<b>\$11.35/hr</b> Median Earnings	<b>\$13.50/hr</b> 75th Percentile Earnings
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Occupation	25th Percentile Earnings	Median Earnings	75th Percentile Earnings
Gaming Supervisors (39-1011)	\$19.96	\$24.28	\$27.89
Slot Supervisors (39-1012)	\$14.13	\$19.98	\$24.89
First-Line Supervisors of Personal Service Workers (39-1021)	\$15.77	\$19.72	\$23.48
Animal Trainers (39-2011)	\$9.96	\$11.44	\$13.41
Nonfarm Animal Caretakers (39-2021)	\$8.70	\$9.51	\$10.91
Gaming Dealers (39-3011)	\$9.22	\$10.17	\$12.85
Gaming and Sports Book Writers and Runners (39-3012)	\$10.49	\$12.75	\$14.86
Gaming Service Workers, All Other (39-3019)	\$12.19	\$12.19	\$12.19
Motion Picture Projectionists (39-3021)	\$8.44	\$9.61	\$11.13
Ushers, Lobby Attendants, and Ticket Takers (39-3031)	\$9.51	\$10.95	\$12.31
Amusement and Recreation Attendants (39-3091)	\$8.82	\$9.75	\$12.11
Costume Attendants (39-3092)	\$15.88	\$19.15	\$22.19
Locker Room, Coatroom, and Dressing Room Attendants (39-3093)	\$9.53	\$11.59	\$13.94
Entertainment Attendants and Related Workers, All Other (39-	\$8.54	\$10.35	\$11.97



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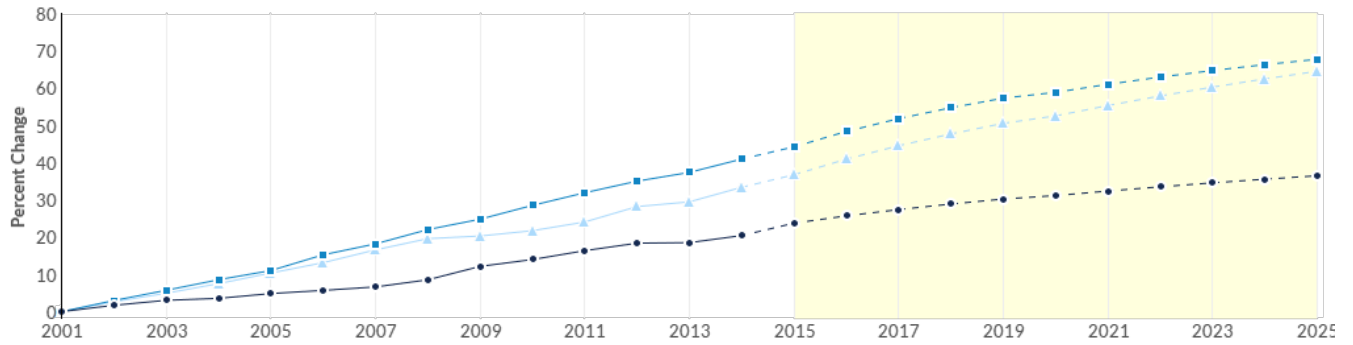
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Occupation	25th Percentile Earnings	Median Earnings	75th Percentile Earnings
3099)			
Embalmers (39-4011)	\$15.45	\$20.53	\$23.58
Funeral Attendants (39-4021)	\$9.69	\$11.50	\$15.46
Morticians, Undertakers, and Funeral Directors (39-4031)	\$21.64	\$24.93	\$29.19
Barbers (39-5011)	\$8.93	\$11.85	\$15.00
Hairdressers, Hairstylists, and Cosmetologists (39-5012)	\$9.88	\$11.71	\$14.24
Makeup Artists, Theatrical and Performance (39-5091)	\$22.49	\$22.49	\$22.49
Manicurists and Pedicurists (39-5092)	\$10.34	\$11.65	\$13.44
Shampooers (39-5093)	\$8.30	\$8.84	\$9.38
Skincare Specialists (39-5094)	\$9.77	\$11.47	\$13.99
Baggage Porters and Bellhops (39-6011)	\$8.71	\$9.74	\$11.33
Concierges (39-6012)	\$12.74	\$14.10	\$15.45
Tour Guides and Escorts (39-7011)	\$9.21	\$11.17	\$14.25
Travel Guides (39-7012)	\$12.49	\$15.95	\$19.10
Childcare Workers (39-9011)	\$8.90	\$9.92	\$12.04
Personal Care Aides (39-9021)	\$9.36	\$10.67	\$11.89
Fitness Trainers and Aerobics Instructors (39-9031)	\$9.74	\$13.64	\$18.52
Recreation Workers (39-9032)	\$9.22	\$10.91	\$14.53
Residential Advisors (39-9041)	\$10.33	\$11.79	\$14.10
Personal Care and Service Workers, All Other (39-9099)	\$8.43	\$9.27	\$11.12





## Regional Trends

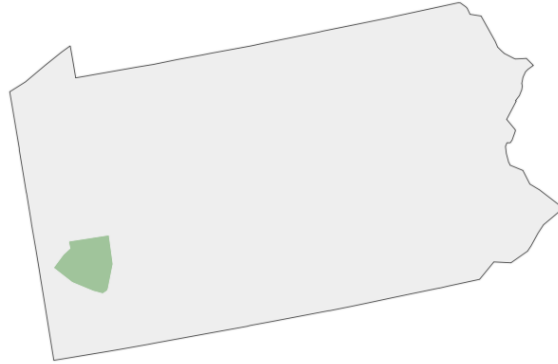


Region	2015 Jobs	2025 Jobs	Change	% Change
● Region	26,099	28,783	2,684	10.3%
● State	213,973	248,818	34,845	16.3%
● Nation	4,717,632	5,675,910	958,278	20.3%



## Regional Breakdown

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\* Highlighted areas show counties that contain the selected zip codes


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<b>ZIP</b>	<b>2025 Jobs</b>
Pittsburgh, PA 15212 (in Allegheny county)	1,856
Pittsburgh, PA 15222 (in Allegheny county)	1,603
Pittsburgh, PA 15219 (in Allegheny county)	1,407
Pittsburgh, PA 15238 (in Allegheny county)	1,392
Pittsburgh, PA 15237 (in Allegheny county)	1,158

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## Job Postings Summary

<p><b>747</b></p> <p>Unique Postings (Mar 2016)</p> <p>2,650 Total Postings</p>	<p><b>4 : 1</b></p> <p>Posting Intensity (Mar 2016)</p> <p>Regional Average: 7 : 1</p> 
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There were **2,650** total job postings for 33 Occupations in March 2016, of which **747** were unique. These numbers give us a Posting Intensity of **4-to-1**, meaning that for every 4 postings there is 1 unique job posting. This is lower than the Posting Intensity for all other occupations and companies in the region (7-to-1), indicating that companies may not be trying as hard to hire this position.

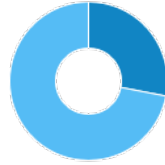


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## Occupation Gender Breakdown

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	Gender	2015 Jobs	2015 Percent
•	Males	7,312	28.0% 
•	Females	18,787	72.0% 

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## Occupation Age Breakdown

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	Age	2015 Jobs	2015 Percent
●	14-18	968	3.7% ■
●	19-24	4,145	15.9% ■
●	25-34	5,673	21.7% ■
●	35-44	4,268	16.4% ■
●	45-54	4,585	17.6% ■
●	55-64	4,218	16.2% ■
●	65+	2,241	8.6% ■

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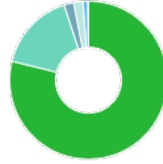


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## Occupation Race/Ethnicity Breakdown

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	Race/Ethnicity	2015 Jobs	2015 Percent
●	White	20,569	78.8% 
●	Black or African American	4,213	16.1% 
●	Asian	519	2.0% 
●	Hispanic or Latino	501	1.9% 
●	Two or More Races	249	1.0% 
●	American Indian or Alaska Native	33	0.1% 
●	Native Hawaiian or Other Pacific Islander	14	0.1% 

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## Occupational Programs

<b>21</b> Programs (2014)	<b>2,379</b> Completions (2014)	<b>1,361</b> Openings (2014)
CIP Code	Program	Completions (2014)
52.0201	Business Administration and Management, General	1,495
12.0401	Cosmetology/Cosmetologist, General	351
19.0709	Child Care Provider/Assistant	87
13.1314	Physical Education Teaching and Coaching	80
52.0904	Hotel/Motel Administration/Management	73



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## Industries Employing Personal Care and Service Occupations

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Industry	Occupation Group Jobs in Industry (2015)	% of Occupation Group in Industry (2015)	% of Total Jobs in Industry (2015)
Services for the Elderly and Persons with Disabilities	4,682	17.9%	63.1%
Beauty Salons	2,948	11.3%	84.1%
Residential Intellectual and Developmental Disability Facilities	1,865	7.1%	44.8%
Home Health Care Services	1,569	6.0%	22.2%
Fitness and Recreational Sports Centers	1,399	5.4%	55.6%





## Appendix A - Occupations

<b>Code</b>	<b>Description</b>
39-1011	Gaming Supervisors
39-1012	Slot Supervisors
39-1021	First-Line Supervisors of Personal Service Workers
39-2011	Animal Trainers
39-2021	Nonfarm Animal Caretakers
39-3011	Gaming Dealers
39-3012	Gaming and Sports Book Writers and Runners
39-3019	Gaming Service Workers, All Other
39-3021	Motion Picture Projectionists
39-3031	Ushers, Lobby Attendants, and Ticket Takers
39-3091	Amusement and Recreation Attendants
39-3092	Costume Attendants
39-3093	Locker Room, Coatroom, and Dressing Room Attendants
39-3099	Entertainment Attendants and Related Workers, All Other
39-4011	Embalmers
39-4021	Funeral Attendants
39-4031	Morticians, Undertakers, and Funeral Directors
39-5011	Barbers
39-5012	Hairdressers, Hairstylists, and Cosmetologists
39-5091	Makeup Artists, Theatrical and Performance
39-5092	Manicurists and Pedicurists
39-5093	Shampooers
39-5094	Skincare Specialists
39-6011	Baggage Porters and Bellhops
39-6012	Concierges
39-7011	Tour Guides and Escorts
39-7012	Travel Guides
39-9011	Childcare Workers



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<b>Code</b>	<b>Description</b>
39-9021	Personal Care Aides
39-9031	Fitness Trainers and Aerobics Instructors
39-9032	Recreation Workers
39-9041	Residential Advisors
39-9099	Personal Care and Service Workers, All Other

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## Appendix B - Data Sources and Calculations

### Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

### Occupation Data

EMSI occupation employment data are based on final EMSI industry data and final EMSI staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level EMSI earnings by industry.

### Completers Data

The completers data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

### Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

### Industry Data

EMSI industry data have various sources depending on the class of worker. (1) For QCEW Employees, EMSI primarily uses the QCEW (Quarterly Census of Employment and Wages), with supplemental estimates from County Business Patterns and Current Employment Statistics. (2) Non-QCEW employees data are based on a number of sources including QCEW, Current Employment Statistics, County Business Patterns, BEA State and Local Personal Income reports, the National Industry-Occupation Employment Matrix (NIOEM), the American Community Survey, and Railroad Retirement Board statistics. (3) Self-Employed and Extended Proprietor classes of worker data are primarily based on the American Community Survey, Nonemployer Statistics, and BEA State and Local Personal Income Reports. Projections for QCEW and Non-QCEW Employees are informed by NIOEM and long-term industry projections published by individual states.



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## **Staffing Patterns Data**

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

## **State Data Sources**

This report uses state data from the following agencies: Pennsylvania Department of Labor and Industry, Center for Workforce Information and Analysis