



2025
REPORT

EXECUTIVE SUMMARY

Learn & Earn has served as a cornerstone summer employment initiative since 2014, providing young adults across Allegheny County and the City of Pittsburgh with meaningful, career-building work experience. In 2025, the program implemented several major structural enhancements—including a three-tier program model, centralized payroll, and updated evaluation tools to better support participants and providers while improving overall program efficiency.

More than \$3 million was invested in Learn & Earn in 2025, generating direct benefits for young adults, workforce partners, and the broader community. As the program looks ahead to 2026, Learn & Earn is focused on refining the tiered model, strengthening partnerships with employers, and expanding its role in preparing the region's future workforce.



PROGRAM OVERVIEW

The Learn & Earn program equips young adults with the skills, confidence, and networks necessary to succeed in the workforce. Rooted in a strong partnership among Allegheny County, the City of Pittsburgh, and Partner4Work, the program is overseen by the Learn & Earn Committee and guided by a shared commitment to youth development. Its goals are to:

- *Create safe, supportive, and structured work environments*
- *Enhance work readiness and soft skills through targeted training*
- *Expose participants to a diverse range of career pathways*
- *Provide transferable experiences that build strong resumes*
- *Support the development of professional and social networks*



In 2025, Learn & Earn introduced a three-tier model to better align work opportunities with participant age, skill development needs, and overall readiness. That same year, Partner4Work centralized payroll for all providers, reducing administrative burden and enabling smaller organizations to participate without financial strain. Additionally, application support shifted to a provider bonus model, incentivizing outreach and improving operational efficiency.



PROGRAM PARTICIPATION

In 2025, Learn & Earn once again demonstrated strong demand across the region. A total of 1,732 young adults submitted applications, with 1,403 meeting eligibility requirements. Of these, 1,187 were offered positions and 892 ultimately participated – reflecting a placement rate of 84% among those eligible.

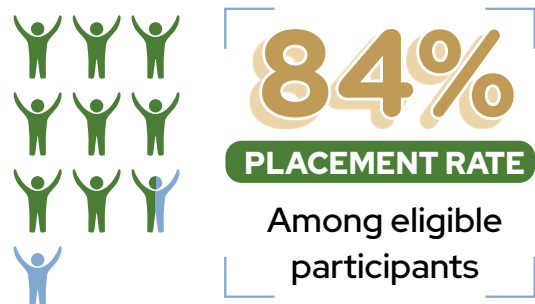
Providers and Partner4Work worked closely to reduce decline rates by emphasizing earlier placements and making multiple outreach attempts. Completion remained strong, with many participants finishing the full program (72%).

	CITY	COUNTY	TOTAL
Complete/Eligible Application	815	588	1,403
Ineligible Application	33	23	58*
Placed	689	498	1,187
Declined	183	112	295
Served	506	386	892
Resigned	13	17	30
Terminated	12	8	20
Completed	350	287	637

*(2 applicants outside Allegheny County)

Learn & Earn remains deeply committed to providing meaningful opportunities for the youth who need them most. In 2025, the program continued to serve a population composed of 100% low-income participants, ensuring that financial barriers did not limit access to paid work experiences. The program also prioritizes engaging high-priority youth, including those living in high-need neighborhoods, youth who are justice-involved, and young people with family members who have experienced incarceration. This commitment expanded in 2025 through partnerships with two new providers specializing in serving these populations: the Homeless Children's Education Fund, which supports youth experiencing homelessness, and Café Momentum, which works with justice-involved youth.

Reflecting the socioeconomic conditions of those served the median household income for participants in 2025 was \$28,926. Through targeted outreach and strong community partnerships, Learn & Earn continues to create equitable pathways to career exploration and long-term success.



APPLICATION SUPPORT

2025 marked the first year that application support centers were not contracted separately. Instead, all 21 Learn & Earn providers were offered the opportunity to serve as application support centers and earn up to an \$8,000 bonus for assisting youth and families in completing applications. In previous years, extensive contracting requirements limited provider participation. By removing these barriers, 13 providers opted in and collectively supported more than 650 youth in completing their applications—representing nearly 40% of all eligible applicants.

Looking ahead, the program aims to make this bonus available to all providers. Many already play an active role in their communities by engaging families, connecting with youth in schools, and helping applicants navigate the Learn & Earn process. Recognizing and rewarding these efforts will strengthen outreach and ensure more young people are aware of and able to access the program.

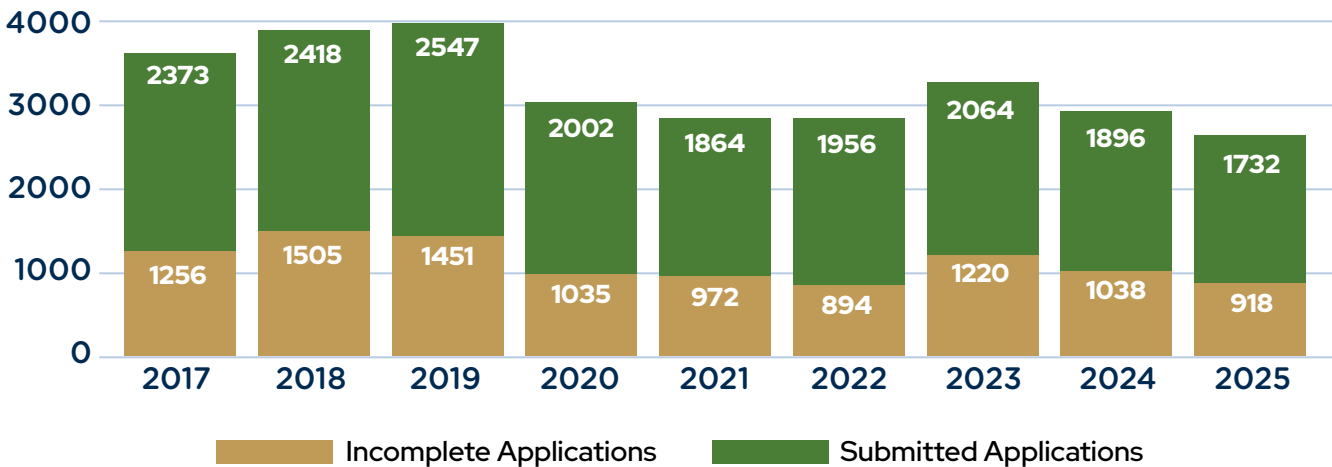
40%

OF ELIGIBLE APPLICANTS

Received help in completing their applications by providers opting to serve as application support centers

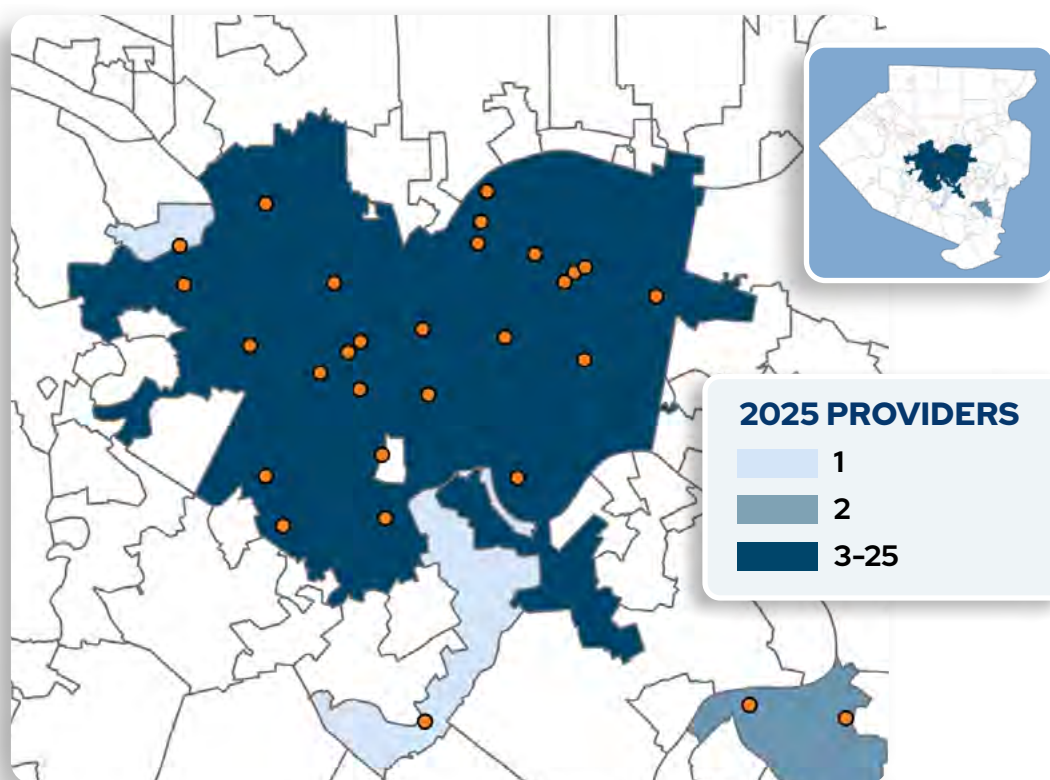


General Application Programs by Year





APPLICATION SUPPORT CENTER	APPROVED	NOT APPROVED	TOTAL	PERCENTAGE
Auberle	83	19	102	81.4%
Bloomfield Garfield Corp.	105	43	148	71%
Boys & Girls Clubs of Western PA	35	43	78	44.9%
Café Momentum	2	4	6	33.3%
Garfield Jubilee	10	12	22	45.5%
Goodwill SWPA	41	39	80	51.3%
Homewood Children's	51	22	73	69.9%
Homeless Children's Education	27	14	41	65.9%
Jewish Family & Community	14	5	19	73.7%
Neighborhood Learning	32	11	43	74.4%
Phase 4	69	45	114	60.5%
Pittsburgh Public	130	127	257	50.6%
Youth Enrichment Services	37	29	66	56%



WHO PARTICIPATED

Learn & Earn served a diverse group of young adults in 2025, reflecting the communities of both Pittsburgh and Allegheny County. Participation spanned all three tiers of the program.

GENDER	All Youth Placed			All Youth Served	
	NUMBER	PERCENTAGE		NUMBER	PERCENTAGE
Male	551	46.4%		410	46%
Female	618	52%		469	52.58%
Non-binary	12	1%		8	1%
Other	2	0.2%		1	0.1%
Do Not Want to Disclose	4	0.3%		4	0.5%
Total	1,187			892	

RACE*	All Youth Placed			All Youth Served	
	NUMBER	PERCENTAGE		NUMBER	PERCENTAGE
Black or African American	1,018	85.8%		784	87.9%
White	126	10.6%		88	9.9%
Asian	47	4%		35	3.9%
Pacific Islander	1	0.1%		1	0.1%
American Indian	19	1.6%		16	1.8%
Do Not Want to Disclose	53	4.5%		30	3.4%
Total	1,187			892	

**Applicants were able to select more than one field for race.*

AGE**	All Youth Placed			All Youth Served	
	NUMBER	PERCENTAGE		NUMBER	PERCENTAGE
14	212	17.9%		169	19%
15	260	21.9%		206	23.1%
16	288	24.3%		221	24.8%
17	202	17.0%		157	17.6%
18	106	8.9%		70	7.9%
19	48	4.0%		31	3.5%
20	31	2.6%		17	1.9%
21	14	1.2%		7	0.8%
22	12	1%		7	0.8%
23	2	0.2%		1	0.1%
24	4	0.3%		1	0.1%
Total	1,187			892	

*** Participant's age at the start of the program.*



APPLICANT(S) USED FOOD STAMPS IN PAST 6 MONTHS	NUMBER	%		NUMBER	%
Yes	646	54.4%		494	55.4%
No	435	36.7%		328	36.8%
Prefer Not to Answer	94	7.9%		69	7.7%
Did not answer question	2	0.2%		1	0.1%
Total	1,187			892	

APPLICANT(S) USED TANF IN PAST 6 MONTHS	NUMBER	%		NUMBER	%
Yes	270	22.8%		211	23.7%
No	800	67.4%		590	66.1%
Prefer Not to Answer	115	9.7%		90	10.1%
Did not answer question	2	0.2%		1	0.1%
Total	1,187			892	

WORK EXPERIENCES & TRAINING

The three-tiered system introduced in 2025 structured experiences by age and readiness, creating clear developmental pathways for young adults.

Tier 1 (14–15) *Emphasized work readiness and career exploration. Participants engaged in structured training and early workplace exposure designed to build confidence and foundational skills for future success.*

Tier 2 (16–24) *Focused on hands-on work experiences that helped young adults refine their skills, gain exposure to career pathways, and connect with supportive supervisors and mentors.*

Tier 3 (18–24) *Provided advanced work-based training aligned with in-demand sectors such as healthcare, manufacturing, and technology. As the program's capstone, this tier gives participants access to professional environments and opportunities that prepare them for continued education, training, or direct employment.*

PROVIDERS

Providers and employers played a central role in delivering these experiences, offering supervision, mentorship, and skill-building opportunities.

In 2025, Partner4Work partnered with 21 local community-based organizations who served as Learn & Earn providers. Each provider had the flexibility to serve the tier(s) that best aligned with their programs, allowing them to tailor training, career exposure, and work experiences to the youth they serve. In fall 2024, Partner4Work issued a Request for Proposals (RFP), resulting in 5 new providers joining the program alongside 16 returning providers from previous years. Together, these organizations created meaningful opportunities for young people to build skills, explore career pathways, and gain the confidence needed to succeed in future education and employment.

PROVIDER	TIER 1	TIER 2	TIER 3
Aryse		X	
Auberle		X	X
Bloomfield Garfield Corporation		X	
Boys & Girls Club of Western PA	X		X
Braddock Youth Project		X	
Cafe Momentum*		X	
Community Empowerment Association	X	X	
Garfield Jubilee Association		X	
Goodwill of Southwestern Pennsylvania		X	
Homeless Children's Education Fund*		X	
Homewood Children's Village	X	X	
Jewish Family and Community Services	X		
Legacy Arts Project	X	X	
New Century Careers*			X
Neighborhood Learning Alliance	X	X	
Phase 4 Learning Center	X	X	X
Pittsburgh Area Community Schools		X	
Pittsburgh Public Schools, Start on Success	X	X	
Tech 25*		X	
Youth Enrichment Services	X	X	
Youth Guidance*	X		

*New provider in 2025

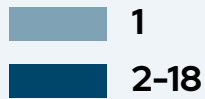
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LOCAL COMMUNITY ORGANIZATIONS

Engaged with
Partner4Work to serve as
Learn & Earn providers



2025 PROVIDERS



WHAT OUR PROVIDERS HAD TO SAY!



“ Tier 1 was a success at both sites this year. We had a great summer—ADP worked better than expected, and young adults were engaged from start to finish.

~ Phase 4

All four of our Learn & Earn participants not only completed the program but also transitioned into continued training opportunities in advanced manufacturing.

~ New Century Careers

Overall amazingly positive, and we look forward to participating again.”

~ Tech 25

WORKSITES

In 2025, we saw a slight decrease in the number of organizations participating as worksites. This shift is largely due to Tier 1 youth completing their work experiences directly with their provider rather than being placed at traditional worksites.

Even with this change, more than 160 local businesses partnered with Learn & Earn providers to host Tier 2 and Tier 3 participants. Youth gained hands-on experience across a wide range of industries, including hospitality, media, childcare, recreation, non-profits, and more, which is reflected in the chart below. These diverse placements allowed participants to explore potential career paths while building practical skills in real workplace settings.

Learn & Earn continues to thrive because of our strong partnerships with local businesses. Their support ensures that youth have access to meaningful work experiences, robust career exploration opportunities, and valuable mentorship across multiple sectors.

INDUSTRY	WORKSITES	#SERVED	INDUSTRY	WORKSITES	#SERVED
Agriculture	3	16	Manufacturing	1	5
Childcare	18	45	Media	1	5
Communications	1	7	Not For Profit	30	181
Education	31	175	Other	3	3
Entertainment	2	10	Recreation	10	26
Environmental	3	6	Religious	1	1
Food & Beverage	9	18	Retail	11	16
Government	4	3	Technology	2	14
Healthcare	6	22	Utilities	2	1
Hospitality	4	4			

PARTICIPANT EXPERIENCE

Survey feedback highlighted that many young adults gained new skills and enjoyed their experiences. Confidence, time management, teamwork, and workplace ethics were among the most cited areas of growth. In total, 91% reported developing new skills and 85% enjoyed their work experience.

Nearly 40% of young adults were returning participants, of whom shared that they came back for the sense of community and encouragement offered through the program.



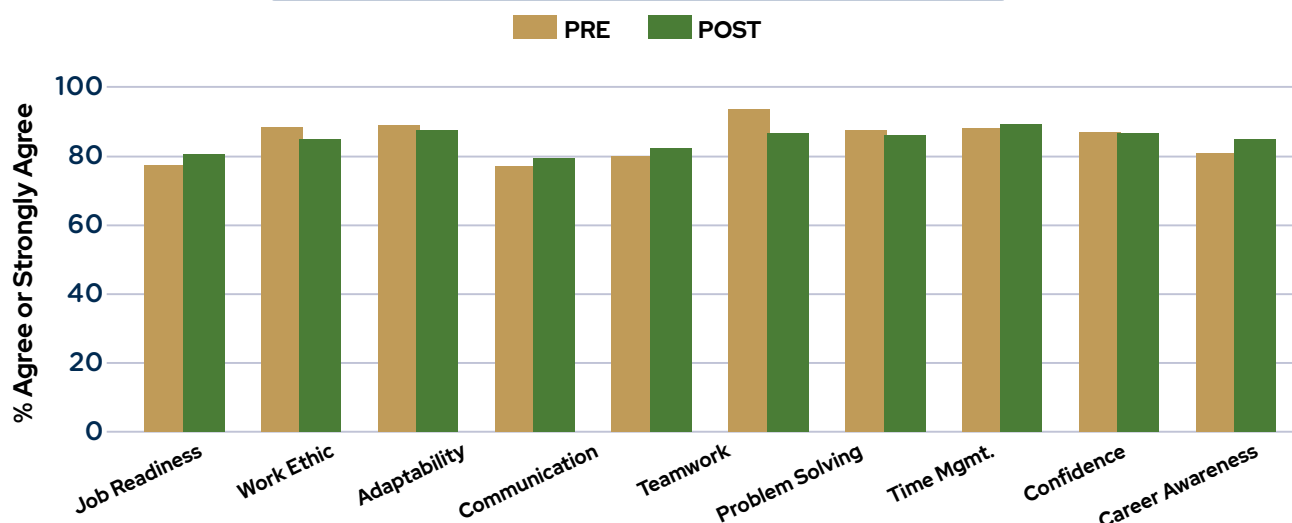
I graduated from high school this summer – it was my proudest accomplishment.

Learn & Earn helped me think more about my career and where I want to go next.

It felt like home, and I appreciated being able to give back to the community.



Tier 1 Pre vs Post Assessment: Skills Gain



TIER 1 SKILL GROWTH

In 2025, Learn & Earn piloted pre and post assessments with Tier 1 participants (ages 14–15) to measure growth in foundational work-readiness skills. The results demonstrated significant improvement across multiple areas, including job readiness, adaptability, communication, and teamwork. The most notable gains were in Career Awareness (+4.1%) and Job Readiness (+3.5%), underscoring the value of structured work-readiness training early in a young person's career journey.

Additionally, 66% of participants expressed interest in returning to Learn & Earn, reinforcing the program's ability to create a positive and engaging first work experience.

+3.5%

GROWTH/GAIN

In Job Readiness



YOUTH CONGRESS

In 2025, the Youth Congress adopted an updated format that provided young adults with meaningful opportunities to engage directly with local government leadership. Over the course of two days, participants met with the County Executive and members of her team.

Day One Young adults visited the County Executive's office, where they discussed the role of local government, the importance of civic participation, and explored several county departments.

Day Two The County Executive visited Youth Enrichment Services to meet with Tier 1 and Tier 2 participants, facilitating an open dialogue about leadership, public service, and the impact young people can have in shaping their communities.

Although structured differently from previous years, the 2025 Youth Congress continued to offer a platform for young adults to build civic awareness, strengthen leadership skills, and contribute ideas that help guide the future of the Learn & Earn program.

CARNEGIE LIBRARY OF PITTSBURGH PARTNERSHIP



**Carnegie
Library of
Pittsburgh**

2025 marked the second consecutive year of partnership between Learn & Earn and the Carnegie Library of Pittsburgh (CLP) to support the 16-week CLP Teen Internship Program. Teens applied for this extended internship—twice the length of the traditional Learn & Earn experience—through the Learn & Earn application portal. Partner4Work managed the application process for prospective interns and administered payroll for the CLP teen intern cohort.

This year, the program expanded systemwide participation across CLP locations and increased its intern capacity by 200%. Twenty Teen Interns were placed in 16 CLP locations throughout the City of Pittsburgh, with the remaining locations offering tours and shadowing opportunities. This represents substantial growth from the 2024 cohort, which included 9 Teen Interns across 8 locations. Designed for youth ages 16–19—a pivotal stage as they prepare for postsecondary pathways—the internship provides 10 hours of work per week for 16 weeks (June 23–October 11). In addition to funding the \$12/hour payroll, Learn & Earn also provided access to the ADP app and technical support for CLP staff.

The Teen Interns gain hands-on experience using the Library of Congress classification system, practicing customer service skills, and shadowing various roles essential to the library system's operations. Interns are placed in their neighborhood libraries, strengthening representation and creating meaningful connections within their communities. CLP staff introduce interns to actionable career pathways in librarianship and the wide range of professions available in the library field, offering mentorship and guidance aligned with each intern's growing skills and interests.

Throughout the program, interns build valuable networks with library professionals and peers, collaborating on special projects and supporting each other's development. Many also grow into ambassadors for the essential role libraries play in their neighborhoods and across the broader community.

CLP remains grateful for Learn & Earn's continued partnership and support in developing a strong Teen Internship Program that cultivates the next generation of library staff, leaders, and library advocates.

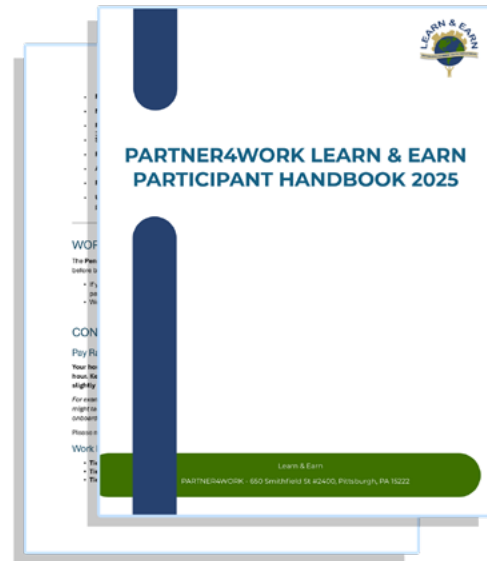


PROGRAM INNOVATION & EVALUATION



2025 brought important advances in program design and evaluation:

- A new Provider Manual and Participant Manual established clear guidance and expectations.
- Expanded evaluation included reflection surveys, provider debriefs and Tier 1 pre/post assessments.
- The Learn & Earn Committee refined its advisory role, ensuring strategy alignment with regional workforce needs.



FINANCIAL & ECONOMIC IMPACT

In 2025, Learn & Earn was supported by a diverse coalition of public, private, and philanthropic funders, demonstrating strong regional commitment to youth workforce development. Combined, these investments totaled \$3,278,000 and provided direct wages for young adults while also supporting provider operations and the program infrastructure necessary to deliver high-quality work experiences.

Young adults collectively earned \$1,087,779.00 in wages across all tiers, with an average of \$1,219.48 per participant.

2025 FUNDERS:

City of Pittsburgh
\$1,500,000

Partner4Work TANF (City)
\$200,000

Citizen's Bank
\$8,000

Allegheny County DHS
\$700,000

Partner4Work TANF (County)
\$200,000

JP Morgan Chase
\$125,000

Allegheny County CDBG
\$450,000

Taco Bell Foundation
\$45,000

Heinz Endowments
\$50,000

TOTAL INCOME: \$3,278,000

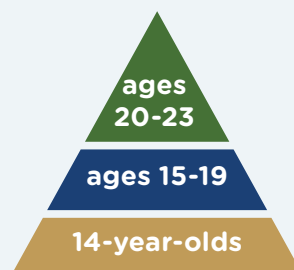
To illustrate the program's community return on investment, every dollar invested directly back into Allegheny County and Pittsburgh through wages, training, and career exploration opportunities for young adults.

LOOKING AHEAD

With 2025 setting the stage for innovation, Learn & Earn is poised to build on its momentum in 2026. Key priorities include retaining at least 80% of current providers, expanding employer partnerships, and refining the three-tier model based on evaluation findings.

In 2026, Learn & Earn will refine its tiered structure:

- *Tier 1 will exclusively serve 14-year-olds.*
- *Tier 2 will expand to ages 15–19.*
- *Tier 3 will serve young adults ages 20–23.*
- *Program hours will shift:
Tier 3 = 150 hours, Tier 2 = 120 hours, Tier 1 = unchanged.*



New tools will also be introduced:

- *Provider Report Card to strengthen accountability.*
- *A potential rolling RFP to expand provider access.*
- *Updated employer outreach flyers to recruit worksites.*
- *Expanded use of Career Ready Allegheny for providers, employers, and young adults.*



Through these efforts, Learn & Earn will continue to align opportunities with workforce needs, strengthen community partnerships, and serve as a cornerstone for preparing young adults for success while fueling a more vibrant, inclusive, and resilient regional economy.

2026 Key Priorities

1.

*Optimize
Program Design
for Scale and
Sustainability*

2.

*Expand
Employer
Partnerships*

3.

*Prepare
Participants
for In-Demand
Careers*



APPENDICES

Appendix A: Provider List & Worksite Distribution

2025 Youth Participation Status by Provider

PROVIDER	Served			Resigned			Terminated			Completed		
	CITY	COUNTY	TOTAL	CITY	COUNTY	TOTAL	CITY	COUNTY	TOTAL	CITY	COUNTY	TOTAL
Aryse	10	6	16	0	0	0	0	0	0	8	6	14
Auberle	12	34	46	0	2	2	6	2	8	9	25	34
Bloomfield Garfield Corporation	43	8	51	1	0	1	0	0	0	42	5	47
Boys & Girls Clubs of Western PA	38	37	75	1	2	3	0	0	0	7	7	14
Braddock Youth Project	1	38	39	0	0	0	0	0	0	1	34	35
Café Momentum	4	1	5	1	0	1	0	0	0	3	0	3
Community Empowerment Association	17	11	28	0	1	1	0	0	0	17	10	27
Garfield Jubilee	12	2	14	3	0	3	0	0	0	9	2	11
Goodwill SWPA	29	20	49	2	2	4	1	4	5	22	16	38
Homeless Children's Education Fund	30	10	40	3	4	7	0	1	1	26	8	34
Homewood Children's Village	57	32	89	1	2	3	0	0	0	50	25	75
Jewish Family & Community Services	7	23	30	0	0	0	0	0	0	7	22	29
Legacy Arts Project	16	17	33	0	0	0	0	0	0	16	13	29
Neighborhood Learning Alliance	31	27	58	6	5	11	0	0	0	28	22	50
New Century	2	1	3	0	0	0	0	1	1	2	1	3
Partner4Work	15	5	20	0	0	0	0	0	0	15	3	18
Phase 4	67	68	135	1	0	1	0	0	0	65	66	131
Pittsburgh Area Community	8	7	15	1	2	3	2	2	4	6	3	9
Pittsburgh Public Schools	28	2	30	0	0	0	0	3	3	19	0	19
Tech 25	9	0	9	0	0	0	0	0	0	9	0	9
Youth Enrichment Services	55	34	89	0	0	0	0	0	0	55	33	88
Youth Guidance	16	3	19	1	1	2	0	2	2	12	2	14
Grand Total	507	386	893	21	21	42	9	15	24	428	303	731

Worksite Industries

INDUSTRY	WORKSITES	YOUTH SERVED	INDUSTRY	WORKSITES	YOUTH SERVED
Agriculture	3	16	Healthcare	6	22
Apparel	0	0	Hospitality	4	4
Arts	1	0	Legal	0	0
Beauty	0	0	Manufacturing	1	5
Childcare	18	45	Media	1	5
Communications	1	7	Not For Profit	30	181
Construction	1	0	Other	3	3
Consulting	0	0	Realty	0	0
Education	31	175	Recreation	10	26
Engineering	0	0	Religious	1	1
Entertainment	2	10	Retail	11	16
Environmental	3	6	Shipping	0	0
Finance	0	0	Technology	2	14
Food & Beverage	9	18	Utilities	2	1
Government	4	3			

ALL 2025 WORKSITES

WORKSITE	PROVIDER	INDUSTRY
Community Engagement Center Homewood	Education	Homewood Children's Village
24 Carrot Juice	Retail	Youth Enrichment Services
A Second Chance, Inc.	Not For Profit	Bloomfield Garfield Corp.
ALCOSAN	Utilities	Youth Enrichment Services
Allegheny Cntr. Alliance Church/Well Cafe	Food & Beverage	Auberle
Allegheny General Hospital	Healthcare	Pittsburgh Public Schools
Amachi	Not For Profit	Bloomfield Garfield Corp.
Andy Warhol	Arts	Youth Enrichment Services
ARYSE PRYSE Academy	Education	Aryse
Assemble BGC	Education	Bloomfield Garfield Corp.
Auberle Maintenance	Environmental	Auberle
Auberle Reception	Hospitality	Auberle
Bantha Tea Bar	Food & Beverage	Bloomfield Garfield Corp.
Bible Center Oasis Project	Not For Profit	Homewood Children's Village
Bloomfield-Garfield Corporation: Green	Environmental	Bloomfield Garfield Corp.
Brashear Association	Not For Profit	Bloomfield Garfield Corp.
Brooke Barry Child Care	Childcare	Homewood Children's Village

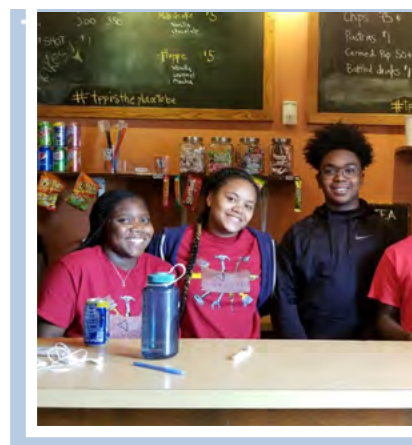
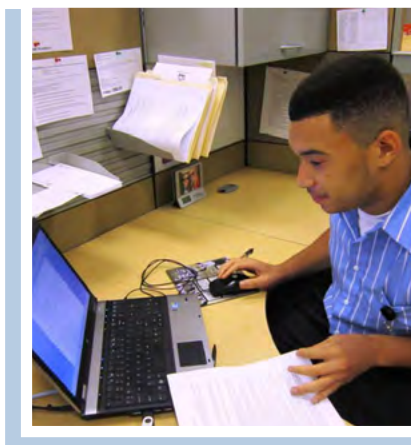
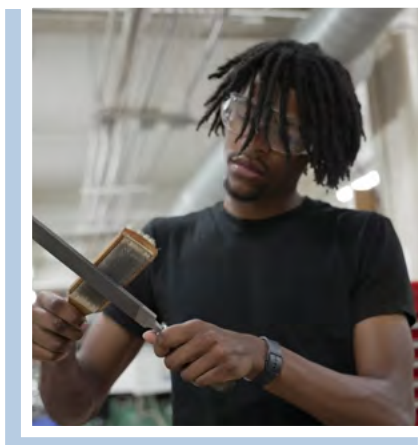


WORKSITE	PROVIDER	INDUSTRY
Brothers and Sisters Emerging	Childcare	Bloomfield Garfield Corp.
BYP Gardening	Agriculture	Braddock Youth Project
BYP Media Team	Media	Braddock Youth Project
Carlow University	Education	Bloomfield Garfield Corp.
Carnegie Museum of Pittsburgh	Education	Bloomfield Garfield Corp.
Carnegie Museums (Oakland)	Education	Homewood Children's Village
CCAC Community Impact Fellowship	Education	Youth Enrichment Services
CCAC of Allegheny County	Manufacturing	Neighborhood Learning Alliance
Center That CARES	Not For Profit	Homewood Children's Village
Center That CARES	Not For Profit	Bloomfield Garfield Corp.
Center that Cares-Wesley	Not For Profit	Phase 4
Chef's Outreach Association	Food & Beverage	Homewood Children's Village
Churn	Food & Beverage	Goodwill SWPA
Citiparks - Ammon	Recreation	Bloomfield Garfield Corp.
Citiparks - Brookline	Childcare	Bloomfield Garfield Corp.
Citiparks - Jefferson	Childcare	Bloomfield Garfield Corp.
Citiparks - Paulson Recreation Center	Recreation	Youth Enrichment Services
Citiparks Arlington	Recreation	Bloomfield Garfield Corp.
City Dept Ethics/Hearing	Government	Phase 4
City of McKeesport - Auberle	Government	Auberle
City of Pittsburgh/Dept I & P	Government	Auberle
Clairton Athletic Dept	Recreation	Auberle
Clairton Family Center	Childcare	Auberle
Community Empowerment Homewood	Not For Profit	Community Empowerment Assoc.
Construction Junction	Retail	Goodwill SWPA
Cookie Cookie Ice Cream	Education	Pgh. Area Community Schools
Carnegie Museum of Natural History	Education	Homewood Children's Village
Dragon's Den	Recreation	Goodwill SWPA
Dreamz Hair Salon	Hospitality	Youth Enrichment Services
Duquense School District	Education	Auberle
Each One Teach One- Garfield	Education	Bloomfield Garfield Corp.
Each One Teach One- Wilkinsburg	Childcare	Bloomfield Garfield Corp.
Earthen Vessels Outreach	Not For Profit	Bloomfield Garfield Corp.
East End Cooperative Ministries	Not For Profit	Youth Enrichment Services
Estelle S. Campbell Boys & Girls Club	Not For Profit	Boys & Girls Clubs of Western PA
Goodwill SWPA/Corporate	Not For Profit	Goodwill SWPA
Greater Valley Community Center	Not For Profit	Phase 4
Greater Valley Community Center	Not For Profit	Braddock Youth Project
Greater Valley Community Services	Childcare	Goodwill SWPA
Grow Pittsburgh	Agriculture	Braddock Youth Project
Grow Pittsburgh 2022	Agriculture	Homewood Children's Village
GW Banksville	Retail	Goodwill SWPA
GW Centre Ave	Retail	Goodwill SWPA
GW Lawrenceville	Retail	Goodwill SWPA
GW North Hills	Retail	Goodwill SWPA
GW Penn Hills	Retail	Goodwill SWPA
GW Southside	Retail	Goodwill SWPA
GW West Mifflin	Retail	Goodwill SWPA

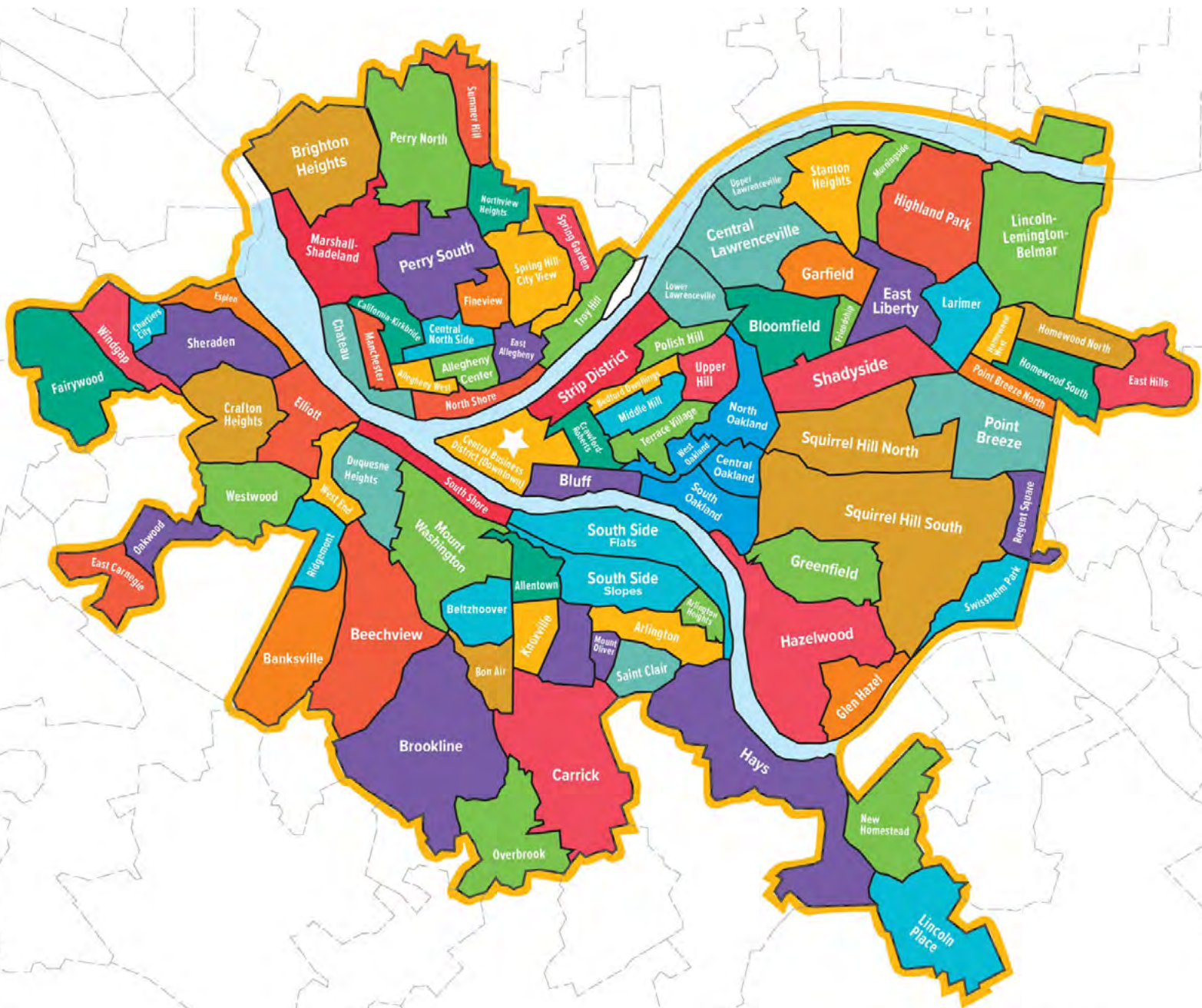
WORKSITE	PROVIDER	INDUSTRY
Happy Day Dessert Factory	Food & Beverage	Neighborhood Learning Alliance
Hazelwood Cafe	Food & Beverage	Auberle
Hello Neighbor	Not For Profit	Latino Community Center
History Team	Education	Braddock Youth Project
Homewell Care Services	Healthcare	Bloomfield Garfield Corp.
Hope for Tomorrow	Education	Phase 4
Humane Animal Rescue of Pittsburgh	Other	Auberle
Ida's Sandwich Shop	Food & Beverage	Pittsburgh Public Schools
Ida's Sandwich Shop	Food & Beverage	Bloomfield Garfield Corp
Infinite Lifestyle Solutions	Not For Profit	Goodwill SWPA
Islamic Center of Pittsburgh	Education	Bloomfield Garfield Corp.
Juanita Collins Daycare	Childcare	Pgh. Area Community Schools
Juanita Collins Play Space	Recreation	Pgh. Area Community Schools
Katie Cares	Childcare	Phase 4
Kidsville Daycare	Childcare	Bloomfield Garfield Corp.
Lady Carpenter	Construction	Youth Enrichment Services
LaRosa Club	Childcare	Goodwill SWPA
Latino Community Center	Not For Profit	Latino Community Center
Learning Educational Daycare	Childcare	Phase 4
Leone's Florist	Retail	Youth Enrichment Services
Lighthouse Cathedral	Religious	Phase 4
Maker's Clubhouse 2019	Education	Homewood Children's Village
MOOKS Childcare Center	Childcare	Youth Enrichment Services
Mount Ararat Community Activity Center	Childcare	Youth Enrichment Services
MPowerhouse of Greater Pittsburgh	Education	Latino Community Center
Mt. Ararat Community Center 2022	Childcare	Homewood Children's Village
National Opera House	Education	Homewood Children's Village
Neighborhood Learning Alliance (Worksite)	Not For Profit	Neighborhood Learning Alliance
Northside Partnership Project	Other	Goodwill SWPA
Office of State Representative Lindsay Powell	Government	Latino Community Center
Ozanam P4	Not For Profit	Phase 4
PARKS & RECREATION	Technology	Neighborhood Learning Alliance
Per Scholas	Technology	Boys & Girls Clubs of Western PA
Phase 4 Learning Center	Education	Phase 4
Phase 4 Learning Center	Education	Braddock Youth Project
Phase 4 Learning Center	Education	Homewood Children's Village
Pine Run Ministries	Other	Goodwill SWPA
Pittsburgh Community Science Workshop	Education	Bloomfield Garfield Corp.
PPS- Pioneer	Education	Pittsburgh Public Schools
Produce Marketplace	Retail	Auberle
Project Destiny	Not For Profit	Goodwill SWPA
Rankin Christian Center	Not For Profit	Braddock Youth Project
Revealed Wellness Spa	Hospitality	Homewood Children's Village
Ruth's Way	Education	Homewood Children's Village
Salvation Army	Not For Profit	Homewood Children's Village
Salvation Army - BGC	Not For Profit	Bloomfield Garfield Corp.
Sarah Heinz House	Childcare	Goodwill SWPA
Shady Lane	Education	Homewood Children's Village
Shadyside Boys & Girls Club	Not For Profit	Boys & Girls Clubs of Western PA



WORKSITE	PROVIDER	INDUSTRY
Simply Kidz Zone	Childcare	Youth Enrichment Services
South Allegheny School District	Utilities	Auberle
Start On Success/Southbrook	Education	Pittsburgh Public Schools
Steel City Squash	Recreation	Homewood Children's Village
Summer Meal Support/Cimmys Kitchen	Food & Beverage	Youth Enrichment Services
Summer Scholars	Recreation	Youth Enrichment Services
T 2 & 3- Phase 4	Not For Profit	Phase 4
The CLUB Teen Center, Downtown	Not For Profit	Boys & Girls Clubs of Western PA
The CLUB Teen Center, McKeesport	Not For Profit	Boys & Girls Clubs of Western PA
The Northside Partnership Project	Recreation	Bloomfield Garfield Corporation
The Pittsburgh Project/GWSWPA	Not For Profit	Goodwill SWPA
The Westin Convention Center	Hospitality	Pittsburgh Public Schools
This Generation Connect	Environmental	Auberle
Thomas Child Care and Learning Academy	Childcare	Pgh. Area Community Schools
UPMC	Healthcare	Phase 4
UPMC Presby	Healthcare	Auberle
Urban Air	Entertainment	Goodwill SWPA
Urban Impact	Education	Auberle
Voices Against Violence/P4	Not For Profit	Phase 4
Voices Against Violence Camp	Education	Pittsburgh Public Schools
Vol. of America/Youth Empowerment Project	Recreation	Phase 4
West Penn Hospital	Healthcare	Neighborhood Learning Alliance
West Penn Hospital - BGC	Healthcare	Bloomfield Garfield Corporation
Will Allen Foundation	Education	Auberle
Y Creator Space-Youth Learning Center	Education	Homewood Children's Village
YES Veterans	Not For Profit	Youth Enrichment Services
YMCA	Entertainment	Auberle
Youth Guidance Greater Pittsburgh	Education	Youth Guidance
Youth Opportunities Development	Communications	Auberle



PITTSBURGH NEIGHBORHOODS

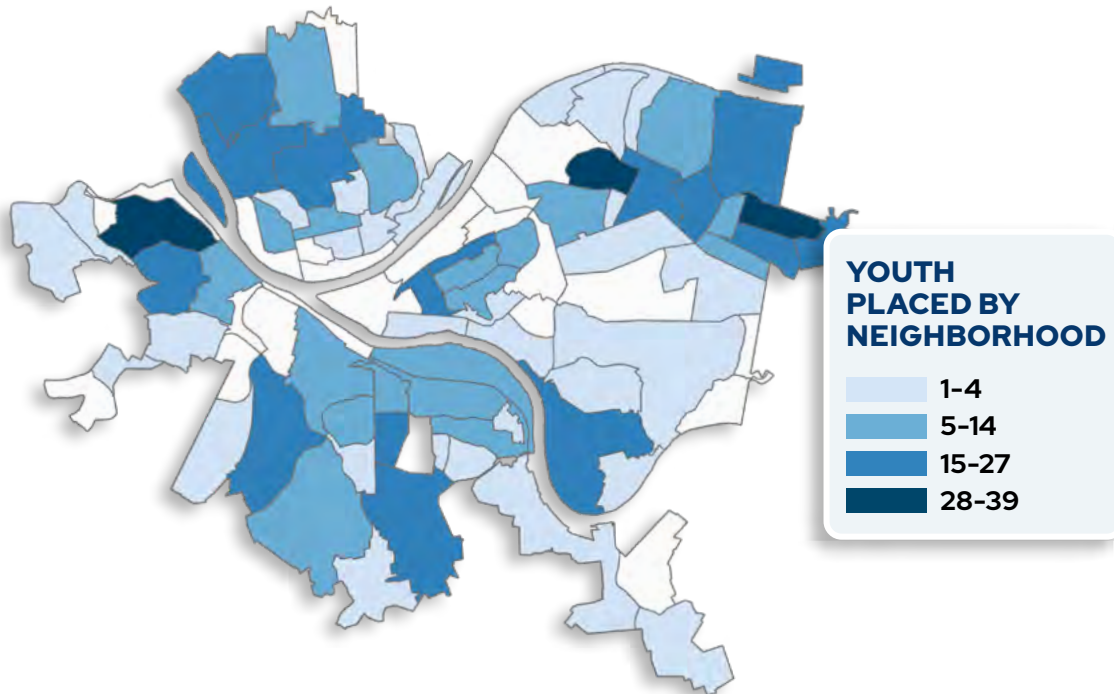


VISIT 
PITTSBURGH



Youth Placed by Neighborhood

NEIGHBORHOOD	#PLACED	NEIGHBORHOOD	#PLACED	NEIGHBORHOOD	#PLACED
Sheraden	39	Beltzhoover	9	Shadyside	3
Homewood North	34	Middle Hill	9	Troy Hill	3
Garfield	30	Arlington	8	West Oakland	3
Homewood South	27	Mount Washington	8	Arlington Heights	2
Perry South	24	Point Breeze North	8	Banksville	2
Beechview	23	Spring Hill-City View	8	Bon Air	2
Larimer	23	Homewood West	7	California-Kirkbride	2
Lincoln-Lemington-Belmar	23	Manchester	7	Friendship	2
Northview Heights	23	South Side Flats	7	Greenfield	2
Bedford Dwellings	22	South Side Slopes	7	Hays	2
Carrick	22	Bloomfield	6	Lincoln Place	2
East Hills	23	Central Northside	6	Mt. Oliver	2
Knoxville	22	Elliott	6	Oakwood	2
Marshall-Shadeland	22	Highland Park	6	South Oakland	2
Brighton Heights	20	Upper Hill	6	Windgap	2
Crawford-Roberts	20	Westwood	4	Bluff	1
East Liberty	20	Allegheny Center	3	Point Breeze	1
Hazelwood	20	East Allegheny	3	Spring Garden	1
Crafton Heights	16	Fairywood	3	Squirrel Hill South	1
Terrace Village	14	Fineview	3	St. Clair	1
Brookline	13	Glen Hazel	3	Stanton Heights	1
Perry North	11	Morningside	3	Upper Lawrenceville	1
Allentown	9	Overbrook	3		



Youth Served by Neighborhood

NEIGHBORHOOD	#SERVED	NEIGHBORHOOD	#SERVED	NEIGHBORHOOD	#SERVED
Homewood South	22	Point Breeze North	8	Greenfield	2
Garfield	21	Beltzhoover	7	Hays	2
Knoxville	20	South Side Slopes	7	Lincoln Place	2
Lincoln-Lemington-Belmar	19	Elliott	6	Morningside	2
East Hills	19	Highland Park	6	Oakwood	2
Northview Heights	17	Manchester	6	Overbrook	2
Perry South	17	Arlington	5	Shadyside	2
Bedford Dwellings	16	Bloomfield	5	West Oakland	2
Marshall-Shadeland	16	Homewood West	5	Windgap	2
Carrick	15	Mount Washington	5	Bon Air	1
East Liberty	15	Central Northside	4	California-Kirkbride	1
Larimer	15	South Side Flats	4	Mt. Oliver	1
Beechview	14	East Allegheny	3	Point Breeze	1
Crafton Heights	14	Fineview	3	South Oakland	1
Crawford-Roberts	12	Glen Hazel	3	Spring Garden	1
Brookline	11	Spring Hill-City View	3	Squirrel Hill South	1
Terrace Village	10	Troy Hill	3	St. Clair	1
Allentown	9	Upper Hill	3	Stanton Heights	1
Brighton Heights	9	Westwood	3	Upper Lawrenceville	1
Hazelwood	9	Allegheny Center	2		

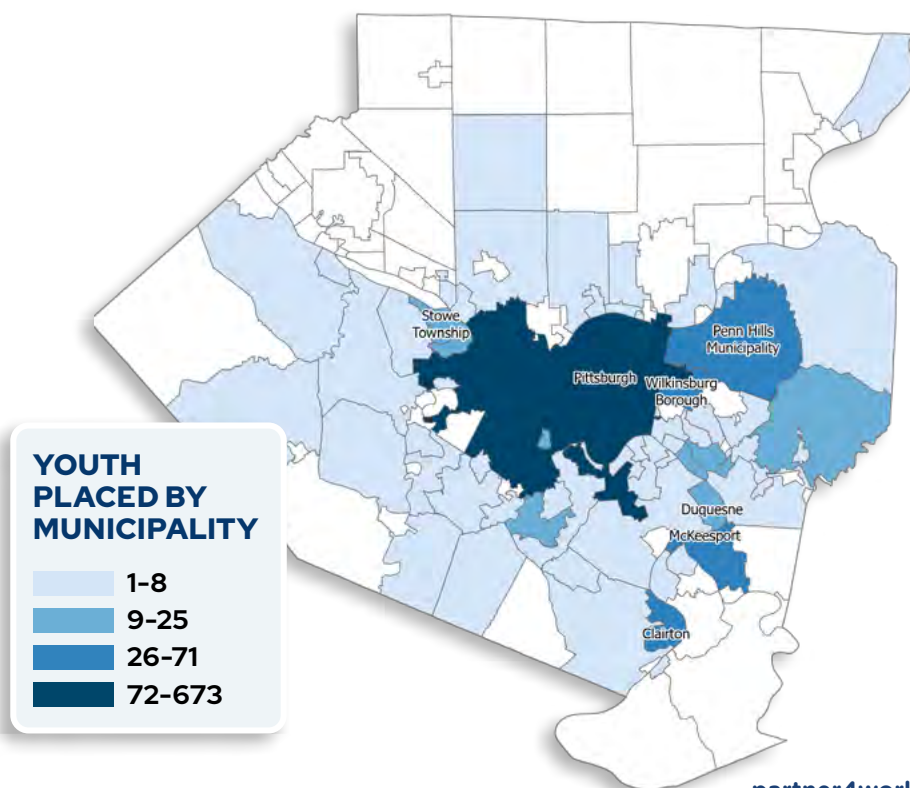
Youth Placed by Municipality

MUNICIPALITY	#PLACED	MUNICIPALITY	#PLACED
Pittsburgh	673	Pitcairn Borough	4
Penn Hills Municipality	71	Verona Borough	4
Wilkinsburg Borough	51	Moon Township	3
McKeesport	48	Scott Township	3
Clairton	44	Wilmerding Borough	3
Stowe Township	25	Bethel Park Municipality	2
Duquesne	21	Braddock Hills Borough	2
East Pittsburgh Borough	18	Collier Township	2
Monroeville Municipality	18	Coraopolis Borough	2
Braddock Borough	13	Dormont Borough	2
Mount Oliver Borough	12	Harrison Township	2



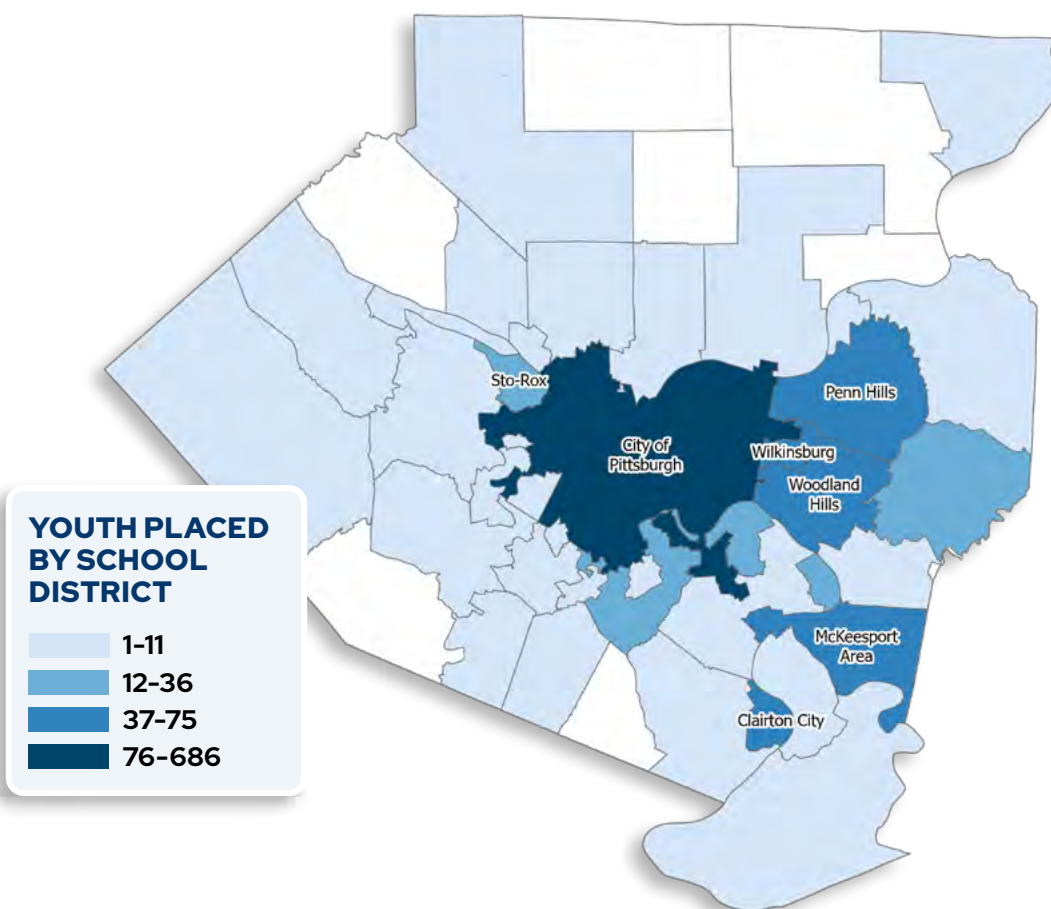
Youth Placed by Municipality (cont.)

MUNICIPALITY	#PLACED	MUNICIPALITY	#PLACED
North Braddock Borough	12	Ingram Borough	2
Whitehall Borough	12	Ross Township	2
McKees Rocks Borough	11	Shaler Township	2
Munhall Borough	8	West Homestead Boro	2
Turtle Creek Borough	8	Ben Avon Heights Borough	1
West Mifflin Borough	7	Carnegie Borough	1
Wilkins Township	7	Castle Shannon Borough	1
Avalon Borough	6	East McKeesport Borough	1
Homestead Borough	6	Elizabeth Borough	1
Sharpsburg Borough	6	Etna Borough	1
Swissvale Borough	6	Jefferson Hills Borough	1
Bellevue Borough	5	Kennedy Township	1
Brentwood Borough	5	McCandless Township	1
Glassport Borough	5	North Fayette Township	1
Rankin Borough	5	O'Hara Township	1
Robinson Township	5	Pleasant Hills Borough	1
Baldwin Borough	4	Plum Borough	1
Forest Hills Borough	4	Port Vue Borough	1
Mount Lebanon Twp	4	Upper St. Clair Municipality	1
North Versailles Township	4	Whitaker Borough	1



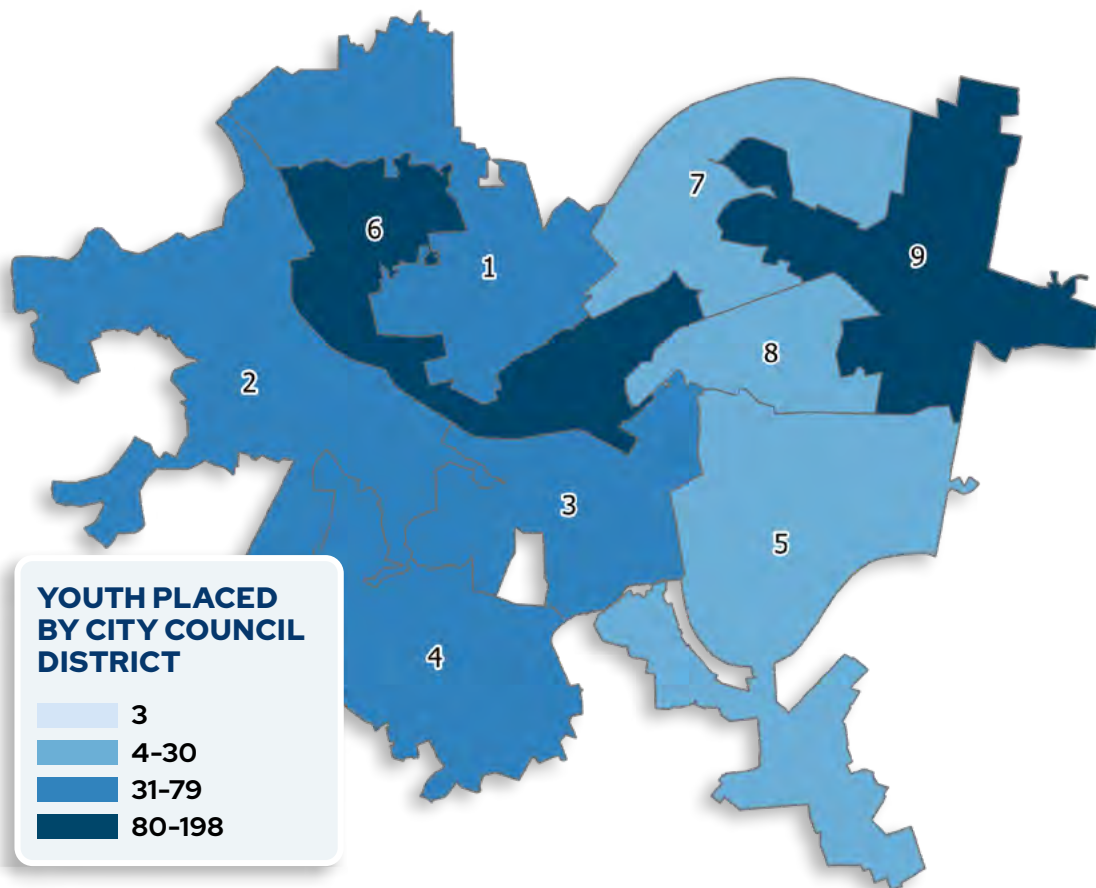
Youth Placed by School District

SCHOOL DISTRICT	#PLACED	SCHOOL DISTRICT	#PLACED	SCHOOL DISTRICT	#PLACED
City of Pittsburgh	686	East Allegheny	8	Bethel Park	2
Woodland Hills	75	Montour	8	Cornell	2
Penn Hills	70	West Mifflin Area	8	Highlands	2
Wilkinsburg	51	Fox Chapel Area	7	North Hills	2
McKeesport Area	48	South Allegheny	6	West Jefferson Hills	2
Clairton City	44	Brentwood Borough	5	Avonworth	1
Sto-Rox	36	Chartiers Valley	5	Carlynton	1
Gateway	22	Mt. Lebanon	4	Elizabeth Forward	1
Duquesne City	21	Riverview	4	North Allegheny	1
Baldwin-Whitehall	16	Keystone Oaks	3	Plum Borough	1
Steel Valley	16	Moon Area	3	Upper St. Clair Area	1
Northgate	11	Shaler Area	3	West Allegheny	1



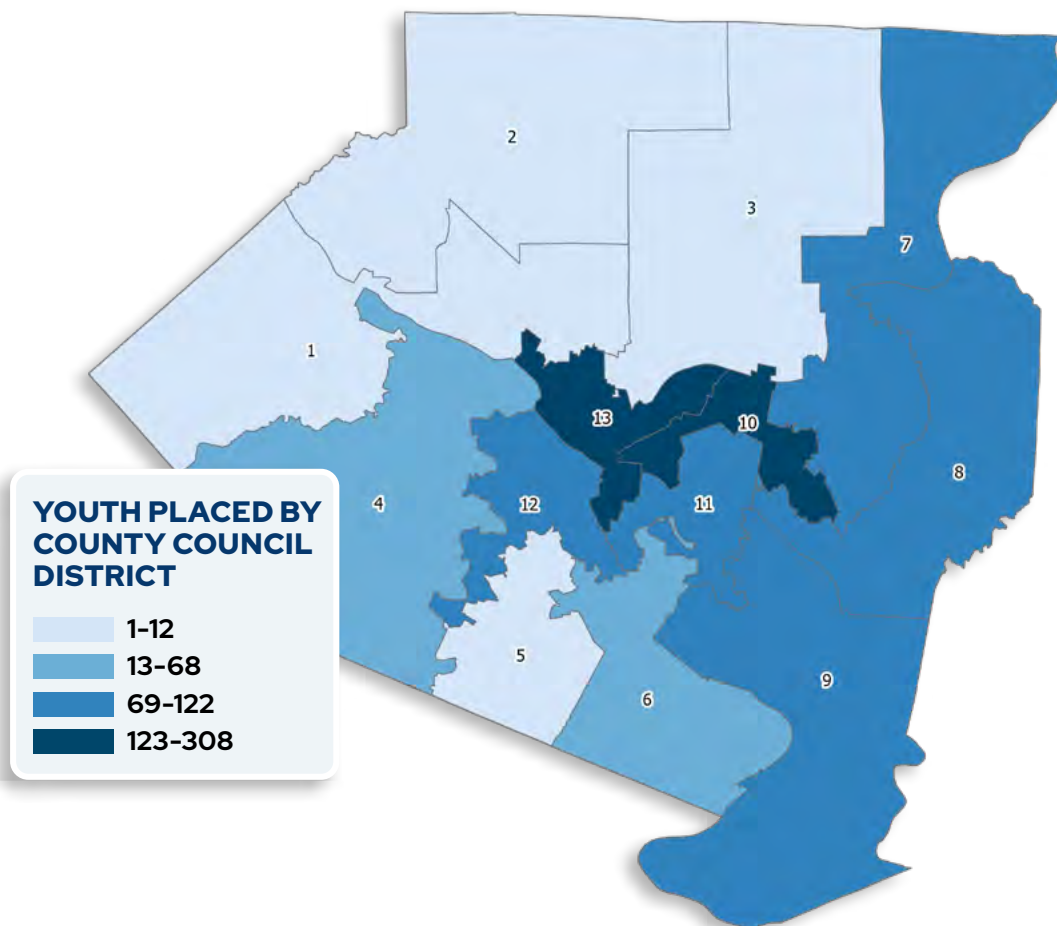
Youth Placed by City Council District

CITY COUNCIL DISTRICT	#PLACED
District 1	78
District 2	79
District 3	73
District 4	62
District 5	30
District 6	132
District 7	18
District 8	3
District 9	198



Youth Placed by County Council District

COUNTY COUNCIL	#PLACED
District 1	12
District 2	1
District 3	10
District 4	48
District 5	9
District 6	68
District 7	83
District 8	93
District 9	92
District 10	308
District 11	101
District 12	122
District 13	230





Appendix C: Demographics

GENDER	All Youth Placed			All Youth Served	
	NUMBER	PERCENTAGE		NUMBER	PERCENTAGE
Male	551	46.4%		410	46%
Female	618	52.1%		469	52.6%
Non-binary	12	1.0%		8	0.9%
Other	2	0.2%		1	0.1%
Not Disclosed	4	0.3%		4	0.5%
Total	1,187			892	

RACE	All Youth Placed			All Youth Served	
	NUMBER	PERCENTAGE		NUMBER	PERCENTAGE
Black/African American	1,018	85.8%		784	87.9%
White	126	10.6%		88	9.9%
Asian	47	4%		35	3.9%
Pacific Islander	1	0.1%		1	0.1%
American Indian	19	1.6%		16	1.8%
Not Disclosed	53	4.5%		30	3.4%
Total	1,187			892	

AGE*	All Youth Placed			All Youth Served	
	NUMBER	PERCENTAGE		NUMBER	PERCENTAGE
14	212	17.9%		169	19%
15	260	21.9%		206	23.2%
16	288	24.3%		221	24.8%
17	202	17.0%		157	17.6%
18	106	8.9%		70	7.9%
19	48	4.0%		31	3.5%
20	31	2.6%		17	1.9%
21	14	1.2%		7	0.8%
22	12	1.0%		7	0.8%
23	2	0.2%		1	0.1%
24	4	0.3%		1	0.1%
Total	1,187			892	

*At Start of Program // Applicants were able to select more than one field for race.

APPLICANT(S) USED FOOD STAMPS IN PAST 6 MONTHS*	NUMBER	%		NUMBER	%
Yes	646	54.4%		494	55.4%
No	435	36.7%		328	36.7%
Prefer Not to Answer	94	7.9%		69	7.7%
Did not answer question	2	0.2%		1	0.1%
Total	1,187			892	

*Of application date

APPLICANT(S) USED FOOD STAMPS IN PAST 6 MONTHS*	NUMBER	%		NUMBER	%
Yes	270	22.8%		211	23.7%
No	800	67.4%		590	66.1%
Prefer Not to Answer	115	9.7%		90	10.1%
Did not answer question	2	0.2%		1	0.1%
Total	1,187			892	

*Of application date

ENGLISH PROFICIENCY	NUMBER	%		NUMBER	%
Native English Speaker	1,004	84.6%		772	86.6%
Non-native English Speaker with Full Proficiency	149	12.6%		101	11.3%
Non-native English Speaker with Limited Proficiency	34	2.9%		19	2.1%
Total	1,187			892	



SAFE PLACE TO SLEEP?	NUMBER	%		NUMBER	%
Yes	1,135	95.6%		858	96.2%
No	18	1.5%		12	1.4%
Prefer not to answer	32	2.7%		21	2.4%
Did not answer question	2	0.2%		1	0.1%
Total	1,187			892	

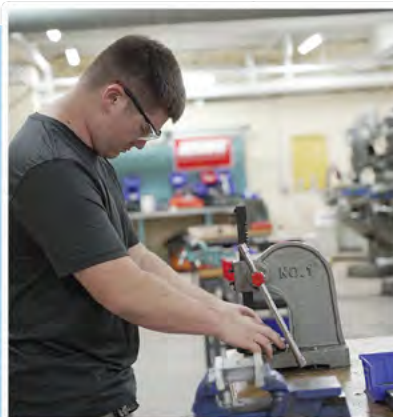
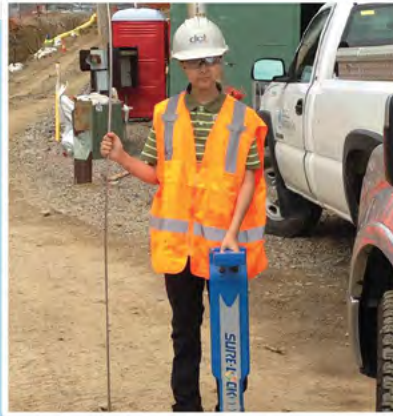
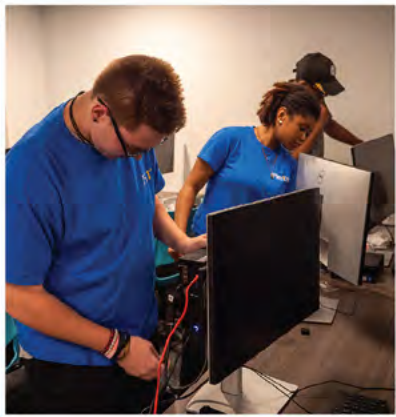
FOSTER CARE*	NUMBER	%		NUMBER	%
Yes, currently	31	2.6%		25	2.8%
Yes, in the past	52	4.4%		35	3.9%
No	1,067	89.9%		807	90.5%
Prefer not to answer	35	3%		24	2.7%
Did not answer question	2	0.2%		1	0.1%
Total	1,187			892	

*Present or Past

DISABILITY	NUMBER	%		NUMBER	%
Yes	137	11.5%		94	10.5%
No	1,032	86.9%		786	88.1%
Do No Want to Disclose	18	1.5%		12	1.4%
Total	1,187			892	

OVR SERVICES	NUMBER	PERCENTAGE		NUMBER	PERCENTAGE
Yes	2	0.2%		1	0.1%
No	58	4.9%		42	4.7%
Do Not Want to Disclose	0	0%		0	0%
Did not answer question	1,127	95%		849	95.2%
Total	1,187			892	

IEP OR 504 PLAN	NUMBER	PERCENTAGE		NUMBER	PERCENTAGE
Yes	281	23.7%		202	22.7%
No	857	72.2%		658	73.8%
Do Not Want to Disclose	32	2.7%		20	2.2%
Did not answer question	17	1.4%		12	1.4%
Total	1,187			892	





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COUNTY**

