Community and Social Service Occupations
Pittsburgh Metro Area - 2017

Occupation Snapshot

<table>
<thead>
<tr>
<th>Region</th>
<th>2017 Jobs</th>
<th>2027 Jobs</th>
<th>Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pittsburgh Metro</td>
<td>20,663</td>
<td>21,199</td>
<td>536</td>
<td>2.6%</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>110,990</td>
<td>120,245</td>
<td>9,255</td>
<td>8.3%</td>
</tr>
<tr>
<td>United States</td>
<td>2,073,663</td>
<td>2,365,253</td>
<td>291,590</td>
<td>14.1%</td>
</tr>
</tbody>
</table>

Job Growth

Percentile Earnings

Data by EMSI, 2017
### Demographic Profile of Occupation

#### Gender Breakdown

<table>
<thead>
<tr>
<th>Gender</th>
<th>2017 Jobs</th>
<th>2017 Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Males</td>
<td>5,742</td>
<td>27.8%</td>
</tr>
<tr>
<td>Females</td>
<td>14,921</td>
<td>72.2%</td>
</tr>
</tbody>
</table>

#### Age Breakdown

<table>
<thead>
<tr>
<th>Age</th>
<th>2017 Jobs</th>
<th>2017 Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>14-18</td>
<td>50</td>
<td>0.2%</td>
</tr>
<tr>
<td>19-24</td>
<td>1,196</td>
<td>5.8%</td>
</tr>
<tr>
<td>25-34</td>
<td>5,198</td>
<td>25.2%</td>
</tr>
<tr>
<td>35-44</td>
<td>4,539</td>
<td>22.0%</td>
</tr>
<tr>
<td>45-54</td>
<td>4,422</td>
<td>21.4%</td>
</tr>
<tr>
<td>55-64</td>
<td>4,108</td>
<td>19.9%</td>
</tr>
<tr>
<td>65+</td>
<td>1,150</td>
<td>5.6%</td>
</tr>
</tbody>
</table>

#### Race/Ethnicity Breakdown

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>2017 Jobs</th>
<th>2017 Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>16,412</td>
<td>79.4%</td>
</tr>
<tr>
<td>Black or African American</td>
<td>3,417</td>
<td>16.5%</td>
</tr>
<tr>
<td>Hispanic or Latino</td>
<td>444</td>
<td>2.1%</td>
</tr>
<tr>
<td>Two or More Races</td>
<td>185</td>
<td>0.9%</td>
</tr>
<tr>
<td>Asian</td>
<td>166</td>
<td>0.8%</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>31</td>
<td>0.2%</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>8</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

Data by EMSI, 2017
<table>
<thead>
<tr>
<th>SOC</th>
<th>Description</th>
<th>2017 Jobs</th>
<th>2027 Jobs</th>
<th>2017-2027 Change</th>
<th>2017-2027 % Change</th>
<th>Annual Openings</th>
<th>Avg. Hourly Earnings</th>
<th>Median Hourly Earnings</th>
<th>Typical Entry Level Education</th>
<th>Work Experience Required</th>
<th>Typical On-The-Job Training</th>
<th>% Age &lt;25</th>
<th>% Age 25-54</th>
<th>% Age 55+</th>
<th>% Females</th>
<th>% Minorities</th>
</tr>
</thead>
<tbody>
<tr>
<td>21-0000</td>
<td>Community and Social Service Occupations</td>
<td>20,663</td>
<td>21,199</td>
<td>536</td>
<td>3%</td>
<td>2,273</td>
<td>$19.73</td>
<td>$18.19</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>6%</td>
<td>69%</td>
<td>25%</td>
<td>72%</td>
<td>21%</td>
</tr>
<tr>
<td>21-1011</td>
<td>Substance Abuse and Behavioral Disorder Counselors</td>
<td>1,311</td>
<td>1,385</td>
<td>74</td>
<td>6%</td>
<td>146</td>
<td>$17.45</td>
<td>$16.73</td>
<td>Bachelor's degree</td>
<td>None</td>
<td>None</td>
<td>6%</td>
<td>69%</td>
<td>24%</td>
<td>69%</td>
<td>19%</td>
</tr>
<tr>
<td>21-1012</td>
<td>Educational Guidance, School, and Vocational Counselors</td>
<td>1,551</td>
<td>1,534</td>
<td>(17)</td>
<td>(1%)</td>
<td>157</td>
<td>$27.43</td>
<td>$26.24</td>
<td>Master's degree</td>
<td>None</td>
<td>None</td>
<td>5%</td>
<td>71%</td>
<td>25%</td>
<td>70%</td>
<td>18%</td>
</tr>
<tr>
<td>21-1013</td>
<td>Marriage and Family Therapists</td>
<td>291</td>
<td>308</td>
<td>17</td>
<td>6%</td>
<td>33</td>
<td>$19.62</td>
<td>$18.51</td>
<td>Master's degree</td>
<td>None</td>
<td>Internship/residency</td>
<td>5%</td>
<td>69%</td>
<td>24%</td>
<td>70%</td>
<td>19%</td>
</tr>
<tr>
<td>21-1014</td>
<td>Mental Health Counselors</td>
<td>2,249</td>
<td>2,327</td>
<td>78</td>
<td>3%</td>
<td>241</td>
<td>$19.95</td>
<td>$19.45</td>
<td>Master's degree</td>
<td>None</td>
<td>Internship/residency</td>
<td>7%</td>
<td>69%</td>
<td>24%</td>
<td>69%</td>
<td>19%</td>
</tr>
<tr>
<td>21-1015</td>
<td>Rehabilitation Counselors</td>
<td>2,018</td>
<td>1,912</td>
<td>(106)</td>
<td>(5%)</td>
<td>204</td>
<td>$16.94</td>
<td>$14.94</td>
<td>Master's degree</td>
<td>None</td>
<td>None</td>
<td>7%</td>
<td>67%</td>
<td>20%</td>
<td>66%</td>
<td>21%</td>
</tr>
<tr>
<td>21-1019</td>
<td>Counselors, All Other</td>
<td>215</td>
<td>223</td>
<td>8</td>
<td>4%</td>
<td>23</td>
<td>$21.05</td>
<td>$17.37</td>
<td>Bachelor's degree</td>
<td>None</td>
<td>None</td>
<td>5%</td>
<td>67%</td>
<td>26%</td>
<td>69%</td>
<td>20%</td>
</tr>
<tr>
<td>21-1021</td>
<td>Child, Family, and School Social Workers</td>
<td>3,499</td>
<td>3,480</td>
<td>(19)</td>
<td>(1%)</td>
<td>353</td>
<td>$19.29</td>
<td>$17.95</td>
<td>Bachelor's degree</td>
<td>None</td>
<td>None</td>
<td>4%</td>
<td>71%</td>
<td>24%</td>
<td>80%</td>
<td>24%</td>
</tr>
<tr>
<td>21-1022</td>
<td>Healthcare Social Workers</td>
<td>1,676</td>
<td>1,868</td>
<td>192</td>
<td>11%</td>
<td>197</td>
<td>$24.26</td>
<td>$23.39</td>
<td>Master's degree</td>
<td>None</td>
<td>None</td>
<td>4%</td>
<td>70%</td>
<td>26%</td>
<td>81%</td>
<td>16%</td>
</tr>
<tr>
<td>21-1023</td>
<td>Mental Health and Substance Abuse Social Workers</td>
<td>1,668</td>
<td>1,732</td>
<td>64</td>
<td>4%</td>
<td>176</td>
<td>$17.76</td>
<td>$16.78</td>
<td>Bachelor's degree</td>
<td>None</td>
<td>None</td>
<td>4%</td>
<td>72%</td>
<td>24%</td>
<td>79%</td>
<td>19%</td>
</tr>
<tr>
<td>21-1029</td>
<td>Social Workers, All Other</td>
<td>269</td>
<td>275</td>
<td>6</td>
<td>2%</td>
<td>28</td>
<td>$27.76</td>
<td>$28.81</td>
<td>Bachelor's degree</td>
<td>None</td>
<td>None</td>
<td>0%</td>
<td>69%</td>
<td>27%</td>
<td>78%</td>
<td>26%</td>
</tr>
<tr>
<td>21-1091</td>
<td>Health Educators</td>
<td>437</td>
<td>469</td>
<td>32</td>
<td>7%</td>
<td>57</td>
<td>$26.34</td>
<td>$25.92</td>
<td>Bachelor's degree</td>
<td>None</td>
<td>None</td>
<td>5%</td>
<td>67%</td>
<td>26%</td>
<td>72%</td>
<td>18%</td>
</tr>
<tr>
<td>21-1092</td>
<td>Probation Officers and Correctional Treatment Specialists</td>
<td>531</td>
<td>535</td>
<td>4</td>
<td>1%</td>
<td>46</td>
<td>$27.59</td>
<td>$27.19</td>
<td>Bachelor's degree</td>
<td>None</td>
<td>Short OJT</td>
<td>4%</td>
<td>75%</td>
<td>20%</td>
<td>55%</td>
<td>26%</td>
</tr>
<tr>
<td>21-1093</td>
<td>Social and Human Service Assistants</td>
<td>3,398</td>
<td>3,550</td>
<td>152</td>
<td>4%</td>
<td>420</td>
<td>$15.36</td>
<td>$14.48</td>
<td>H.S. equivalent</td>
<td>None</td>
<td>Short OJT</td>
<td>9%</td>
<td>67%</td>
<td>24%</td>
<td>74%</td>
<td>25%</td>
</tr>
<tr>
<td>21-1094</td>
<td>Community Health Workers</td>
<td>324</td>
<td>363</td>
<td>39</td>
<td>12%</td>
<td>45</td>
<td>$19.06</td>
<td>$17.76</td>
<td>H.S. equivalent</td>
<td>None</td>
<td>Short OJT</td>
<td>6%</td>
<td>66%</td>
<td>26%</td>
<td>72%</td>
<td>20%</td>
</tr>
<tr>
<td>21-1095</td>
<td>Community and Social Service Specialists, All Other</td>
<td>523</td>
<td>550</td>
<td>27</td>
<td>5%</td>
<td>67</td>
<td>$20.23</td>
<td>$19.09</td>
<td>Master's degree</td>
<td>None</td>
<td>None</td>
<td>6%</td>
<td>66%</td>
<td>27%</td>
<td>69%</td>
<td>23%</td>
</tr>
<tr>
<td>21-1011</td>
<td>Clergy</td>
<td>385</td>
<td>421</td>
<td>36</td>
<td>9%</td>
<td>47</td>
<td>$17.08</td>
<td>$15.88</td>
<td>Bachelor's degree</td>
<td>None</td>
<td>Moderate OJT</td>
<td>0%</td>
<td>43%</td>
<td>56%</td>
<td>25%</td>
<td>8%</td>
</tr>
<tr>
<td>21-2021</td>
<td>Directors, Religious Activities and Education</td>
<td>209</td>
<td>218</td>
<td>9</td>
<td>4%</td>
<td>27</td>
<td>$20.58</td>
<td>$16.08</td>
<td>Bachelor's degree</td>
<td>&lt;5 years</td>
<td>None</td>
<td>0%</td>
<td>43%</td>
<td>54%</td>
<td>67%</td>
<td>6%</td>
</tr>
<tr>
<td>21-2099</td>
<td>Religious Workers, All Other</td>
<td>47</td>
<td>50</td>
<td>3</td>
<td>6%</td>
<td>7</td>
<td>$12.90</td>
<td>$10.75</td>
<td>Bachelor's degree</td>
<td>None</td>
<td>None</td>
<td>-</td>
<td>-</td>
<td>60%</td>
<td>60%</td>
<td>6%</td>
</tr>
</tbody>
</table>

No formal credential: No formal educational credential
P.S. nondegree: Postsecondary nondegree award
Long OJT: Long-term on-the-job training
Moderate OJT: Moderate OJT
Short OJT: Short OJT