

Labor Market Realities 2023

Out of 100 people age 16+ in Allegheny County:

Why have people dropped out of the labor market?



62% Currently working

35% Not in the labor market

3% Unemployed, looking for work

51.0%



Retired

15.0%



Child/eldercare responsibilities

15.0%



In school

12.5%



Unable to work

5.5%



Other/illness/disability

Are your HR policies family friendly? In Allegheny County:

65%

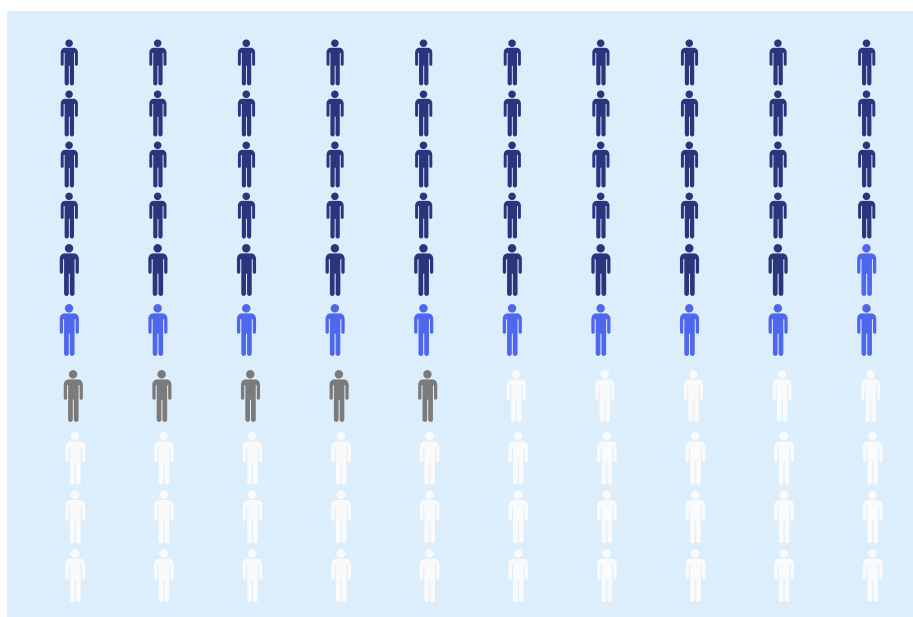
of people age 16+ are in the labor market

11%

of people 16+ are working parents of kids age 6-17 without a stay-at-home partner

5%

are working parents of kids under 6 without a stay-at-home partner



Have you thought about skills over seat time?

42%

of Allegheny County residents have a bachelor's degree or more education

33%

of Allegheny County jobs require a bachelor's degree or more education

26%

of Allegheny County residents have a high school diploma as their highest level of education

60%

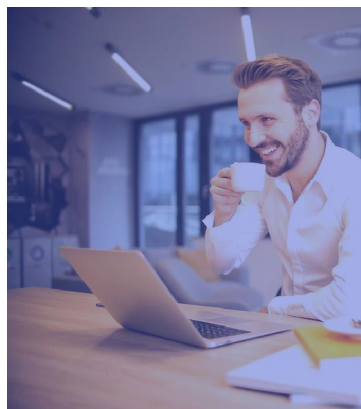
of Allegheny County jobs require more education or training than a high school diploma

Apprenticeships and earn-while-you-learn models represent ways to grow your labor pipeline and compete for talent

Are you leaving valuable employees out of your hiring pool?



14% of PA adults do not have a drivers license



33% of adults have a criminal background



66% of workers would choose hybrid work environments