

2025 - 4th Quarter Opportunity Occupations for Allegheny County

January 2026

What are Opportunity Occupations?

Opportunity Occupations are jobs that pay at least an area's median earnings, and **do not require a bachelor's degree**. They may require a post-secondary credential, some experience, or on-the-job training.

According to the U.S. Census Bureau, Allegheny County's median annual earnings in 2024 was \$48,208 a year.

\$62,423

Median Advertised Salary for Opportunity Occupations in Allegheny County

19,515

Unique Job Postings (October 2025 to December 2025)

144,799

Estimated Number of Jobs in Opportunity Occupations in Allegheny County (2025)

20%

Of All Jobs in Allegheny County (2025)

Most Active Job Postings

01

Heavy and Tractor-Trailer Truck Drivers



Estimated Jobs in 2025: 6,959

Oct. to Dec. 2025 Job Postings: 1,634

Entry Level Wage: \$21.31

Median Annual Wage: \$58,204

Example Job Titles: CDL Driver (Commercial Driver's License Driver, Line Haul Driver, and Semi Truck Driver)

Top Skills Needed: Operation and Control, Monitoring, Critical Thinking, and Reading Comprehension



02

Maintenance and Repair Workers

Estimated Jobs in 2025: 7,229

Oct. to Dec. 2025 Job Postings: 922

Entry Level Wage: \$15.55

Median Annual Wage: \$49,857

Example Job Titles: Maintenance Technicians, Field Service Technicians, and Handymen

Top Skills Needed: Plumbing, HVAC, Carpentry, Painting, and Field Service Management



03

Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products

Estimated Jobs in 2025: 4,997

Oct. to Dec. 2025 Job Postings: 908

Entry Level Wage: \$17.79

Median Annual Wage: \$65,347

Example Job Titles: Sales Leads, Sales Coordinators, and Brand Representatives

Top Skills Needed: Selling Techniques, Marketing, Merchandising, and Customer Relationship Management



04

Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel

Estimated Jobs in 2025: 5,388

Oct. to Dec. 2025 Job Postings: 735

Entry Level Wage: \$16.96

Median Annual Wage: \$61,842

Example Job Titles: Sales Leads, Sales Coordinators, and Brand Representatives

Top Skills Needed: Selling Techniques, Marketing, Merchandising, and Customer Relationship Management



05

Licensed Practical and Licensed Vocational Nurses



Estimated Jobs in 2025: 3,172

Oct. to Dec. 2025 Job Postings: 733

Entry Level Wage: \$23.07

Median Annual Wage: \$62,527

Example Job Titles: LPN (Licensed Practical Nurse), and Private Duty Licensed Practical Nurse

Top Skills Needed: LPN, Nursing, Registered Nurse, and Nursing Care



06

First-Line Supervisors of Office and Administrative Support Workers

Estimated Jobs in 2025: 7,975

Oct. to Dec. 2025 Job Postings: 520

Entry Level Wage: \$21.38

Median Annual Wage: \$65,439

Example Job Titles: Office Managers, Office Administrators, and Administrative Coordinators

Top Skills Needed: Accounting, Project Management, Office Management, and Auditing



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07

Automotive Service Technicians and Mechanics



Estimated Jobs in 2025: 3,421
Oct. to Dec. 2025 Job Postings: 532
Entry Level Wage: \$16.94
Median Annual Wage: \$48,823
Example Job Titles: *Automotive Technicians, Automotive Mechanics, and Lube Technicians*
Top Skills Needed: *Automotive Services, Changing Oil, Automotive Service Excellence (ASE) Certification, and Valid Driver's License*



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Tax Preparers

Estimated Jobs in 2025: 334
Oct. to Dec. 2025 Job Postings: 259
Entry Level Wage: \$15.58
Median Annual Wage: \$69,978
Example Job Titles: *Tax Preparers, Lead Tax Preparers, Tax Associates, and Tax Experts*
Top Skills Needed: *Tax Preparation, Accounting, Tax Returns, Marketing, and IRS Tax Forms*



08

Radiologic Technologists and Technicians



Estimated Jobs in 2025: 1,108
Oct. to Dec. 2025 Job Postings: 487
Entry Level Wage: \$25.62
Median Annual Wage: \$65,610
Example Job Titles: *Radiology Technicians and Mammography Technologists*
Top Skills Needed: *Patient Preparation, Radiology, Radiography, and Basic Life Support (BLS) Certification*



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Magnetic Resonance Imaging Technologists



Estimated Jobs in 2025: 307
Oct. to Dec. 2025 Job Postings: 257
Entry Level Wage: \$21.52
Median Annual Wage: \$79,622
Example Job Titles: *CT/MRI Technologists, Lead CT Technologists, and Radiology Technologists*
Top Skills Needed: *Magnetic Resonance Imaging, Radiology, and American Registry of Radiologic Technologists (ARRT) Certification*



09

Production, Planning, and Expediting Clerks

Estimated Jobs in 2025: 932
Oct. to Dec. 2025 Job Postings: 327
Entry Level Wage: \$18.52
Median Annual Wage: \$58,001
Example Job Titles: *Expeditor, Inventory Control, Specialists, and Production Assistant*
Top Skills Needed: *Reading Comprehension, Active Listening, Time Management, and Critical Thinking*



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First-Line Supervisors of Mechanics, Installers, and Repairers

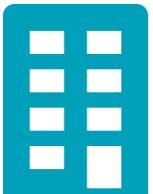
Estimated Jobs in 2025: 2,134
Oct. to Dec. 2025 Job Postings: 231
Entry Level Wage: \$23.82
Median Annual Wage: \$78,291
Example Job Titles: *Maintenance Manager, Facility Maintenance Supervisor, and Service Manager*
Top Skills Needed: *Monitoring, Management of Personnel Records, and Coordination*



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Property, Real Estate, and Community Association Managers

Estimated Jobs in 2025: 1,385
Oct. to Dec. 2025 Job Postings: 310
Entry Level Wage: \$22.10
Median Annual Wage: \$67,974
Example Job Titles: *Apartment Manager, Leasing Manager, and Property Manager*
Top Skills Needed: *Reading Comprehension, Coordination, and Active Listening*



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Paralegals and Legal Assistants



Estimated Jobs in 2025: 1,741
Oct. to Dec. 2025 Job Postings: 226
Entry Level Wage: \$17.54
Median Annual Wage: \$50,353
Example Job Titles: *Quality Assurance Inspector, Quality Control Technician, and Test Technician*
Top Skills Needed: *Quality Control Analysis, Writing, and Judgement and Decision Making*



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Computer User Support Specialists



Estimated Jobs in 2025: 3,969
Oct. to Dec. 2025 Job Postings: 270
Entry Level Wage: \$18.62
Median Annual Wage: \$60,207
Example Job Titles: *Help Desk Analysts, Help Desk Technicians, and IT Support Specialists*
Top Skills Needed: *Technical Support, Help Desk Support, Computer Science, and Operating Systems*



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Heating, Air Conditioning, and Refrigeration Mechanics and Installers



Estimated Jobs in 2025: 2,225
Oct. to Dec. 2025 Job Postings: 213
Entry Level Wage: \$23.53
Median Annual Wage: \$61,800
Example Job Titles: *HVAC Technicians, HVAC Installers, and HVAC Mechanics*
Top Skills Needed: *Preventative Maintenance, Power Tool Operation, and Control Systems*



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Transportation, Storage, and Distribution Managers

Estimated Jobs in 2025: 832
Oct. to Dec. 2025 Job Postings: 203
Entry Level Wage: \$25.35
Median Annual Wage: \$100,636
Example Job Titles: *Distribution Manager, Shipping Manager, and Warehouse Supervisor*
Top Skills Needed: *Monitoring, Critical Thinking, Time Management, and Reading Comprehension*



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Cardiovascular Technologists and Technicians

Estimated Jobs in 2025: 614
Oct. to Dec. 2025 Job Postings: 153
Entry Level Wage: \$18.97
Median Annual Wage: \$50,869
Example Job Titles: *Cardiac Monitor Technicians, EKG Technicians, and Echo Sonographers*
Top Skills Needed: *Electrocardiography, Cardiology, and Basic Life Support (BLS) Certification*



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Inspectors, Testers, Sorters, Samplers, and Weighers

Estimated Jobs in 2025: 1,741
Oct. to Dec. 2025 Job Postings: 198
Entry Level Wage: \$17.54
Median Annual Wage: \$50,353
Example Job Titles: *Quality Assurance Inspector, Quality Control Technician, and Test Technician*
Top Skills Needed: *Quality Control Analysis, Writing, and Judgement, and Decision Making*



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Loan Interviewers and Clerks

Estimated Jobs in 2025: 730
Oct. to Dec. 2025 Job Postings: 152
Entry Level Wage: \$18.36
Median Annual Wage: \$48,957
Example Job Titles: *Financial Solutions Specialist, Closing Coordinator, and Loan Processors*
Top Skills Needed: *Finance, Auditing, Underwriting, and Workflow Management*



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Construction and Building Inspectors

Estimated Jobs in 2025: 916
Oct. to Dec. 2025 Job Postings: 195
Entry Level Wage: \$23.40
Median Annual Wage: \$65,121
Example Job Titles: *Construction Inspectors, Roof Inspectors, and Site Inspectors*
Top Skills Needed: *Valid Driver's License, Construction, Construction Inspection, and Construction Management*



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Dental Hygienists

Estimated Jobs in 2025: 990
Oct. to Dec. 2025 Job Postings: 147
Entry Level Wage: \$38.98
Median Annual Wage: \$81,086
Example Job Titles: *Dental Hygienists, Hygienists, and Hygiene Assistants*
Top Skills Needed: *Dental Hygiene, Dental Hygiene License, Patient Advocacy, and Preventative Care*



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Dental Assistants

Estimated Jobs in 2025: 1,433
Oct. to Dec. 2025 Job Postings: 174
Entry Level Wage: \$18.39
Median Annual Wage: \$50,502
Example Job Titles: *Dental Assistants and Orthodontic Assistants*
Top Skills Needed: *Patient Education and Counseling, Radiology Certification, Dentistry, and Patient Comfort*



25

Construction Laborers

Estimated Jobs in 2025: 5,639
Oct. to Dec. 2025 Job Postings: 128
Entry Level Wage: \$17.06
Median Annual Wage: \$51,000
Example Job Titles: *General Laborer, Construction Laborer, and Laborers*
Top Skills Needed: *Hand Tools, Painting, Construction, and Power Tool Operation*



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Chefs and Head Cooks

Estimated Jobs in 2025: 854
Oct. to Dec. 2025 Job Postings: 170
Entry Level Wage: \$18.62
Median Annual Wage: \$61,803
Example Job Titles: *Sous Chef, Executive Chef, and Pastry Chef*
Top Skills Needed: *Food Safety and Sanitation, Cooking, Food Preparation, and Restaurant Operation*



Check out our research!

Partner4Work.org/Research



Source: Bureau of Labor Statistics, Lightcast
Last updated: January 2026

