

2025 - 3rd Quarter Opportunity Occupations for Allegheny County

November 2025

What are Opportunity Occupations?

Opportunity Occupations are jobs that pay at least an area's median earnings, and **do not require a bachelor's degree**. They may require a post-secondary credential, some experience, or on-the-job training.

According to the U.S. Census Bureau, Allegheny County's median annual earnings in 2023 was \$47,284 a year.

\$61,800

Median Advertised Salary for Opportunity Occupations in Allegheny County

19,515

Unique Job Postings (July 2025 to September 2025)

154,115

Estimated Number of Jobs in Opportunity Occupations in Allegheny County (2025)

21%

Of All Jobs in Allegheny County (2025)

Most Active Job Postings

01

Heavy and Tractor-Trailer Truck Drivers



Estimated Jobs in 2025: 6,959
July to Sept. 2025 Job Postings: 1,474
Entry Level Wage: \$21.31
Median Annual Wage: \$58,204
Example Job Titles: CDL Driver (Commercial Driver's License Driver, Line Haul Driver, and Semi Truck Driver)
Top Skills Needed: Operation and Control, Monitoring, Critical Thinking, and Reading Comprehension



04

Licensed Practical and Licensed Vocational Nurses



Estimated Jobs in 2025: 3,172
July to Sept. 2025 Job Postings: 823
Entry Level Wage: \$23.07
Median Annual Wage: \$62,527
Example Job Titles: LPN (Licensed Practical Nurse), and Private Duty Licensed Practical Nurse
Top Skills Needed: LPN, Nursing, Registered Nurse, and Nursing Care



02

Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products

Estimated Jobs in 2025: 4,997
July to Sept. 2025 Job Postings: 1,114
Entry Level Wage: \$17.79
Median Annual Wage: \$65,347
Example Job Titles: Sales Leads, Sales Coordinators, and Brand Representatives
Top Skills Needed: Selling Techniques, Marketing, Merchandising, and Customer Relationship Management



05

Radiologic Technologists and Technicians



Estimated Jobs in 2025: 1,108
July to Sept. 2025 Job Postings: 773
Entry Level Wage: \$25.62
Median Annual Wage: \$65,610
Example Job Titles: Radiology Technicians and Mammography Technologists
Top Skills Needed: Patient Preparation, Radiology, Radiography, and Basic Life Support (BLS) Certification



03

Maintenance and Repair Workers

Estimated Jobs in 2025: 7,229
July to Sept. Job Postings: 970
Entry Level Wage: \$15.55
Median Annual Wage: \$49,857
Example Job Titles: Maintenance Technicians, Field Service Technicians, and Handymen
Top Skills Needed: Plumbing, HVAC, Carpentry, Painting, and Field Service Management



06

Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel

Estimated Jobs in 2025: 5,388
July to Sept. 2025 Job Postings: 750
Entry Level Wage: \$16.96
Median Annual Wage: \$61,842
Example Job Titles: Sales Leads, Sales Coordinators, and Brand Representatives
Top Skills Needed: Selling Techniques, Marketing, Merchandising, and Customer Relationship Management



2025 - 3rd Quarter Opportunity Occupations for Allegheny County

November 2025

07

First-Line Supervisors of Office and Administrative Support Workers

Estimated Jobs in 2025: 7,975
July to Sept. 2025 Job Postings: 725
Entry Level Wage: \$21.38
Median Annual Wage: \$65,439
Example Job Titles: Office Managers, Office Administrators, and Administrative Coordinators
Top Skills Needed: Accounting, Project Management, Office Management, and Auditing



12

Production, Planning, and Expediting Clerks

Estimated Jobs in 2025: 932
July to Sept. 2025 Job Postings: 294
Entry Level Wage: \$18.52
Median Annual Wage: \$58,001
Example Job Titles: Expeditor, Inventory Control, Specialists, and Production Assistant
Top Skills Needed: Reading Comprehension, Active Listening, Time Management, and Critical Thinking



08

Automotive Service Technicians and Mechanics

Estimated Jobs in 2025: 3,421
July to Sept. 2025 Job Postings: 584
Entry Level Wage: \$16.94
Median Annual Wage: \$48,823
Example Job Titles: Automotive Technicians, Automotive Mechanics, and Lube Technicians
Top Skills Needed: Automotive Services, Changing Oil, Automotive Service Excellence (ASE) Certification, and Valid Driver's License



13

Property, Real Estate, and Community Association Managers

Estimated Jobs in 2025: 1,385
July to Sept. 2025 Job Postings: 260
Entry Level Wage: \$22.10
Median Annual Wage: \$67,974
Example Job Titles: Apartment Manager, Leasing Manager, and Property Manager
Top Skills Needed: Reading Comprehension, Coordination, and Active Listening



09

Magnetic Resonance Imaging Technologists

Estimated Jobs in 2025: 307
July to Sept. 2025 Job Postings: 424
Entry Level Wage: \$21.52
Median Annual Wage: \$79,622
Example Job Titles: CT/MRI Technologists, Lead CT Technologists, and Radiology Technologists
Top Skills Needed: Magnetic Resonance Imaging, Radiology, and American Registry of Radiologic Technologists (ARRT) Certification



14

Paralegals and Legal Assistants

Estimated Jobs in 2025: 2,043
July to Sept. 2025 Job Postings: 256
Entry Level Wage: \$21.17
Median Annual Wage: \$64,393
Example Job Titles: Certified Paralegal, Legal Analyst, and Real Estate Paralegal
Top Skills Needed: Legal Pleadings, Legal Discovery, Billing, and Proofreading



10

Computer User Support Specialists

Estimated Jobs in 2025: 3,969
July to Sept. 2025 Job Postings: 311
Entry Level Wage: \$18.62
Median Annual Wage: \$60,207
Example Job Titles: Help Desk Analysts, Help Desk Technicians, and IT Support Specialists
Top Skills Needed: Technical Support, Help Desk Support, Computer Science, and Operating Systems



15

Inspectors, Testers, Sorters, Samplers, and Weighers

Estimated Jobs in 2025: 1,741
July to Sept. 2025 Job Postings: 240
Entry Level Wage: \$17.54
Median Annual Wage: \$50,353
Example Job Titles: Quality Assurance Inspector, Quality Control Technician, and Test Technician
Top Skills Needed: Quality Control Analysis, Writing, and Judgement and Decision Making



11

Tax Preparers

Estimated Jobs in 2025: 334
July to Sept. 2025 Job Postings: 297
Entry Level Wage: \$15.58
Median Annual Wage: \$69,978
Example Job Titles: Tax Preparers, Lead Tax Preparers, Tax Associates, and Tax Experts
Top Skills Needed: Tax Preparation, Accounting, Tax Returns, Marketing, and IRS Tax Forms



16

First-Line Supervisors of Mechanics, Installers, and Repairers

Estimated Jobs in 2025: 2,134
July to Sept. 2025 Job Postings: 231
Entry Level Wage: \$23.82
Median Annual Wage: \$78,291
Example Job Titles: Maintenance Manager, Facility Maintenance Supervisor, and Service Manager
Top Skills Needed: Monitoring, Management of Personnel Records, and Coordination



2025 - 3rd Quarter Opportunity Occupations for Allegheny County

November 2025

17

Industrial Truck and Tractor Operators

Estimated Jobs in 2025: 1,963
July to Sept. 2025 Job Postings: 215
Entry Level Wage: \$17.60
Median Annual Wage: \$47,423
Example Job Titles: *Forklift Operators, Local CDL-A Truck Drivers, Forklift Drivers, and Warehouse Drivers*
Top Skills Needed: *Forklift Truck, Warehousing, Pallet Jacks, and Material Handling Equipment*



22

Dental Assistants

Estimated Jobs in 2025: 1,433
July to Sept. 2025 Job Postings: 179
Entry Level Wage: \$18.39
Median Annual Wage: \$50,502
Example Job Titles: *Dental Assistants and Orthodontic Assistants*
Top Skills Needed: *Patient Education and Counseling, Radiology Certification, Dentistry, and Patient Comfort*



18

Construction and Building Inspectors

Estimated Jobs in 2025: 916
July to Sept. 2025 Job Postings: 211
Entry Level Wage: \$23.40
Median Annual Wage: \$65,121
Example Job Titles: *Construction Inspectors, Roof Inspectors, and Site Inspectors*
Top Skills Needed: *Valid Driver's License, Construction, Construction Inspection, and Construction Management*



23

Loan Interviewers and Clerks

Estimated Jobs in 2025: 730
July to Sept. 2025 Job Postings: 176
Entry Level Wage: \$18.36
Median Annual Wage: \$48,957
Example Job Titles: *Financial Solutions Specialist, Closing Coordinator, and Loan Processors*
Top Skills Needed: *Finance, Auditing, Underwriting, and Workflow Management*



19

Heating, Air Conditioning, and Refrigeration Mechanics and Installers

Estimated Jobs in 2025: 2,225
July to Sept. 2025 Job Postings: 211
Entry Level Wage: \$23.53
Median Annual Wage: \$61,800
Example Job Titles: *HVAC Technicians, HVAC Installers, and HVAC Mechanics*
Top Skills Needed: *Preventative Maintenance, Power Tool Operation, and Control Systems*



24

Chefs and Head Cooks

Estimated Jobs in 2025: 854
July to Sept. 2025 Job Postings: 173
Entry Level Wage: \$18.62
Median Annual Wage: \$61,803
Example Job Titles: *Sous Chef, Executive Chef, and Pastry Chef*
Top Skills Needed: *Food Safety and Sanitation, Cooking, Food Preparation, and Restaurant Operation*



20

Cardiovascular Technologists and Technicians

Estimated Jobs in 2025: 614
July to Sept. 2025 Job Postings: 207
Entry Level Wage: \$18.97
Median Annual Wage: \$50,869
Example Job Titles: *Cardiac Monitor Technicians, EKG Technicians, and Echo Sonographers*
Top Skills Needed: *Electrocardiography, Cardiology, and Basic Life Support (BLS) Certification*



25

Surgical Technologists

Estimated Jobs in 2025: 698
July to Sept. 2025 Job Postings: 171
Entry Level Wage: \$22.73
Median Annual Wage: \$62,501
Example Job Titles: *Surgical Technologists and Travel Surgical Technologists*
Top Skills Needed: *CPR, Certified Surgical Technologists (CST), and Surgical Technology*



21

Transportation, Storage, and Distribution Managers

Estimated Jobs in 2025: 832
July to Sept. 2025 Job Postings: 197
Entry Level Wage: \$25.35
Median Annual Wage: \$100,636
Example Job Titles: *Distribution Manager, Shipping Manager, and Warehouse Supervisor*
Top Skills Needed: *Monitoring, Critical Thinking, Time Management, and Reading Comprehension*



Check out our research!
Partner4Work.org/Research



Source: Bureau of Labor Statistics, Lightcast
Last updated: November 2025

