

2024 - 4th Quarter Opportunity Occupations for Allegheny County

March 2025

What are Opportunity Occupations?

Opportunity Occupations are jobs that pay at least an area's median earnings, and **do not require a bachelor's degree**. They may require a post-secondary credential, some experience, or on-the-job training.

According to the U.S. Census Bureau, Allegheny County's median annual earnings in 2023 was \$47,284 a year.

\$60,001

Median Advertised Salary for Opportunity Occupations in Allegheny County

13,518

Unique Job Postings
(Oct. 2024 to Dec. 2024)

136,052

Estimated Number of Jobs in Opportunity Occupations in Allegheny County (2024)

18%

Of All Jobs in Allegheny County (2024)

Most Active Job Postings

01

Heavy and Tractor-Trailer Truck Drivers



Estimated Jobs in 2024: 7,008
Oct. to Dec. 2024 Job Postings: 1,514
Entry Level Wage: \$19.78
Median Annual Wage: \$56,674
Example Job Titles: CDL Driver (Commercial Driver's License Driver, Line Haul Driver, and Semi Truck Driver)
Top Skills Needed: Operation and Control, Monitoring, Critical Thinking, and Reading Comprehension



04

Licensed Practical and Licensed Vocational Nurses



Estimated Jobs in 2024: 2,774
Oct. to Dec. 2024 Job Postings: 740
Entry Level Wage: \$23.10
Median Annual Wage: \$61,039
Example Job Titles: LPN (Licensed Practical Nurse), and Private Duty Licensed Practical Nurse
Top Skills Needed: LPN, Nursing, Registered Nurse, and Nursing Care



02

Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products

Estimated Jobs in 2024: 4,940
Oct. to Dec. 2024 Job Postings: 1,068
Entry Level Wage: \$17.14
Median Annual Wage: \$67,183
Example Job Titles: Sales Representatives, Account Executives, and Account Managers
Top Skills Needed: Business Development, Selling Techniques, Sales Prospecting, and Account Management



05

Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel

Estimated Jobs in 2024: 4,500
Oct. to Dec. 2024 Job Postings: 611
Entry Level Wage: \$17.92
Median Annual Wage: \$62,092
Example Job Titles: Sales Leads, Sales Coordinators, and Brand Representatives
Top Skills Needed: Selling Techniques, Marketing, Merchandising, and Customer Relationship Management



03

First-Line Supervisors of Office and Administrative Support Workers

Estimated Jobs in 2024: 8,940
Oct. to Dec. 2024 Job Postings: 776
Entry Level Wage: \$19.42
Median Annual Wage: \$63,056
Example Job Titles: Office Managers, Office Administrators, and Administrative Coordinators
Top Skills Needed: Accounting, Project Management, Office Management, and Auditing



06

Computer User Support Specialists



Estimated Jobs in 2024: 3,935
Oct. to Dec. 2024 Job Postings: 435
Entry Level Wage: \$17.77
Median Annual Wage: \$54,477
Example Job Titles: Help Desk Analysts, Help Desk Technicians, and IT Support Specialists
Top Skills Needed: Technical Support, Help Desk Support, Computer Science, and Operating Systems



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07

Magnetic Resonance Imaging Technologist



Estimated Jobs in 2024: 428
Oct. to Dec. 2024 Job Postings: 402

Entry Level Wage: \$28.62

Median Annual Wage: \$89,693

Example Job Titles: CT/MRI Technologists, Lead CT Technologists, and Radiology Technologists

Top Skills Needed: Magnetic Resonance Imaging, Radiology, American Registry of Radiologic Technologists (ARRT) Certification, and X-Ray Computed Tomography



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Inspectors, Testers, Sorters, Samplers, and Weighers

Estimated Jobs in 2024: 1,797

Oct. to Dec. 2024 Job Postings: 212

Entry Level Wage: \$17.32

Median Annual Wage: \$48,533

Example Job Titles: Quality Assurance Inspector, Quality Control Technician, and Test Technician

Top Skills Needed: Quality Control Analysis, Writing, and Judgement and Decision Making



08

Transportation, Storage, and Distribution Managers

Estimated Jobs in 2024: 686

Oct. to Dec. 2024 Job Postings: 290

Entry Level Wage: \$24.58

Median Annual Wage: \$99,774

Example Job Titles: Distribution Manager, Shipping Manager, and Warehouse Supervisor

Top Skills Needed: Monitoring, Critical Thinking, Time Management, and Reading Comprehension



13

Dental Assistants



Estimated Jobs in 2024: 1,060

Oct. to Dec. 2024 Job Postings: 209

Entry Level Wage: \$18.76

Median Annual Wage: \$49,300

Example Job Titles: Dental Assistants and Orthodontic Assistants

Top Skills Needed: Patient Education and Counseling, Radiology Certification, Dentistry, and Patient Comfort



09

First-Line Supervisors of Mechanics, Installers, and Repairers

Estimated Jobs in 2024: 2,477

Oct. to Dec. 2024 Job Postings: 263

Entry Level Wage: \$21.71

Median Annual Wage: \$75,724

Example Job Titles: Maintenance Manager, Facility Maintenance Supervisor, and Service Manager

Top Skills Needed: Monitoring, Management of Personnel Records, and Coordination



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Paralegals and Legal Assistants



Estimated Jobs in 2024: 1,960

Oct. to Dec. 2024 Job Postings: 203

Entry Level Wage: \$19.88

Median Annual Wage: \$65,007

Example Job Titles: Certified Paralegal, Legal Analyst, and Real Estate Paralegal

Top Skills Needed: Legal Pleadings, Legal Discovery, Billing, and Proofreading



10

Production, Planning, and Expediting Clerks

Estimated Jobs in 2024: 1,069

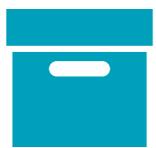
Oct. to Dec. 2024 Job Postings: 236

Entry Level Wage: \$16.65

Median Annual Wage: \$51,875

Example Job Titles: Expeditor, Inventory Control Specialists, and Production Assistant

Top Skills Needed: Reading Comprehension, Active Listening, Time Management, and Critical Thinking



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First-Line Supervisors of Production and Operating Workers

Estimated Jobs in 2024: 2,003

Oct. to Dec. 2024 Job Postings: 191

Entry Level Wage: \$22.04

Median Annual Wage: \$72,788

Example Job Titles: Production Supervisors, Stacks Assistants, and Manufacturing Supervisors

Top Skills Needed: Project Management, Continuous Improvement Process, and Process Improvement



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Property, Real Estate, and Community Association Managers

Estimated Jobs in 2024: 1,417

Oct. to Dec. 2024 Job Postings: 218

Entry Level Wage: \$21.90

Median Annual Wage: \$64,073

Example Job Titles: Apartment Manager, Leasing Manager, and Property Manager

Top Skills Needed: Reading Comprehension, Coordination, and Active Listening



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Heating, Air Conditioning, and Refrigeration Mechanics and Installers



Estimated Jobs in 2024: 2,346

Oct. to Dec. 2024 Job Postings: 177

Entry Level Wage: \$19.20

Median Annual Wage: \$58,849

Example Job Titles: HVAC Technicians, HVAC Installers, and HVAC Mechanics

Top Skills Needed: Preventative Maintenance, Power Tool Operation, and Control Systems



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17

Executive Secretaries and Executive Administrative Assistants

Estimated Jobs in 2024: 2,047
Oct. to Dec. 2024 Job Postings: 161
Entry Level Wage: \$23.63
Median Annual Wage: \$66,164
Example Job Titles: *Executive Assistants and Account Executives*
Top Skills Needed: *Administrative Support, Expense Reports, Project Management, and Invoicing*



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Dental Hygienists

Estimated Jobs in 2024: 982
Oct. to Dec. 2024 Job Postings: 138
Entry Level Wage: \$32.81
Median Annual Wage: \$79,520
Example Job Titles: *Dental Hygienists and Registered Dental Hygienists*
Top Skills Needed: *Dental Hygiene, Dentistry, Clinical Experience, and Preventative Care*



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Construction Laborers

Estimated Jobs in 2024: 5,820
Oct. to Dec. 2024 Job Postings: 153
Entry Level Wage: \$17.43
Median Annual Wage: \$50,296
Example Job Titles: *General Laborer, Construction Laborers, and Laborers*
Top Skills Needed: *Hand Tools, Painting, Construction, and Power Tool Operation*



23

Human Resource Assistants, Except Payroll and Timekeeping

Estimated Jobs in 2024: 542
Oct. to Dec. 2024 Job Postings: 133
Entry Level Wage: \$18.83
Median Annual Wage: \$49,432
Example Job Titles: *Human Resources Coordinators, Recruiting Coordinators, and Human Resources Assistants*
Top Skills Needed: *Administrative Support, Human Resources Information System (HRIS), and Employee Onboarding*



19

Chefs and Head Cooks

Estimated Jobs in 2024: 786
Oct. to Dec. 2024 Job Postings: 145
Entry Level Wage: \$20.86
Median Annual Wage: \$60,037
Example Job Titles: *Sous Chef, Executive Chef, and Pastry Chef*
Top Skills Needed: *Food Safety and Sanitation, Cooking, Food Preparation, and Restaurant Operation*



24

Loan Interviewers and Clerks

Estimated Jobs in 2024: 1,216
Oct. to Dec. 2024 Job Postings: 131
Entry Level Wage: \$19.03
Median Annual Wage: \$47,572
Example Job Titles: *Financial Solutions Specialist, Closing Coordinator, and Loan Processors*
Top Skills Needed: *Finance, Auditing, Underwriting, and Workflow Management*



20

Cardiovascular Technologists and Technicians

Estimated Jobs in 2024: 532
Oct. to Dec. 2024 Job Postings: 143
Entry Level Wage: \$18.77
Median Annual Wage: \$56,739
Example Job Titles: *Cardiac Monitor Technicians, EKG Technicians, and Echo Sonographers*
Top Skills Needed: *Electrocardiography, Cardiology, and Basic Life Support (BLS) Certification*



25

Carpenters

Estimated Jobs in 2024: 4,255
Oct. to Dec. 2024 Job Postings: 129
Entry Level Wage: \$18.83
Median Annual Wage: \$60,830
Example Job Titles: *Carpenter and Handyman*
Top Skills Needed: *Carpentry, Construction, Power Tool Operation, and Drywall (Installation and Repair)*



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Radiologic Technologists and Technicians

Estimated Jobs in 2024: 1,216
Oct. to Dec. 2024 Job Postings: 143
Entry Level Wage: \$23.19
Median Annual Wage: \$65,948
Example Job Titles: *Radiology Technicians and Mammography Technologists*
Top Skills Needed: *Patient Preparation, Radiology, Radiography, and Basic Life Support (BLS) Certification*



Check out our research!
Partner4Work.org/Research



Source: Bureau of Labor Statistics, Lightcast
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